

Cape Elizabeth School Board  
 Tuesday October 8, 2019  
 6:00 p.m. Executive Session  
 6:30 p.m. Regular Business Meeting  
 Town Council Chambers

Heather  
Altenburg

Kimberly  
Carr

Susana  
Measelle  
Hubbs

Elizabeth  
Scifres

M. Nasir  
Shir

Hope Straw

Laura  
deNino

Piper Strunk

Ally Lynch

**AGENDA**

**Call to Order**  
6:00 p.m.

**Consideration to enter into Executive Session pursuant to 1 M.R.S.A. §405(6)F) for the purpose of discussing a student matter.**

Motion:		Second:		Vote:	
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**Call to Order/Pledge of Allegiance**  
6:30 p.m.

1. Adjustments to Agenda
2. Approval of Board Minutes: September 10, 2019

Motion:		Second:		Vote:	
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3. Comments by Student Representatives
4. Comments from Public on Agenda Items (per SB BEDH)
5. Presentations
  - Recognition of Girls Varsity Lacrosse Team Championship
    1. Allie Lynch
    2. Julia Thoreck
    3. Karli Chapin
    4. Piper Strunk
    5. Josie Boeschenstein
    6. Abby Doherty
    7. Abbey Agrodnia
    8. Annie Guimond
    9. Cammie Wood

- 10. Charlotte Graham
- 11. Greta Frankwicz
- 12. Hannah Johnson
- 13. Hanna Liess
- 14. Katherine Concannon
- 15. Laura Ryer
- 16. Tatem Strunk
- 17. Katie Haines
- 18. Sami Olsen
- 19. Claire McDonald
- 20. Elise Branch
- 21. Annaliese Rudberg
- 22. Ellie Gagne
- 23. Leah Lindenau
- 24. Mia Ramsden
- 25. Paige Long
- 26. Brooke Harvey (graduated senior)
- 27. Erin Foley (graduated senior)
- 28. Morgan Stewart (graduated senior)
- 29. Tory McGrath (graduated senior)

- Laura Briggs-Sabbatical Proposal

6. Administrative Reports

- a) Principals' Updates
- b) Director of Special Services
- c) Director of Teaching and Learning
  - a. ACAA-R REVISED **\*supporting documents enclosed**
- d) Business Manager
  - a. GENERAL FUND EXPENDITURES **\*supporting documents enclosed**
- e) Superintendent
  - a. SCHOOL ENROLLMENT NUMBERS **\*supporting documents enclosed**
  - b. REVOLVING RENOVATIONS FUND LIST **\*supporting documents enclosed**

7. New Business

A. Consideration to approve Job Description for Peer Mentor.

Motion:		Second:		Vote:	
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B. Consideration to approve Comprehensive Emergency Management Plan.

Motion:		Second:		Vote:	
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C. Consideration and action to approve the following 2019-2020 Coaching nomination:

Coaching Recommendations				
Asst Tennis	School Funded	New Hire	New Position	Niamh Colpitts
8 <sup>th</sup> Boys Basketball	School Funded	Not a New Hire	Not a New position	Joey Doane
7 <sup>th</sup> Boys Basketball	School Funded	New Hire	Not a New Position	Morgan Kerr

Motion:		Second:		Vote:	
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D. Consideration and action to approve the following 2019-2020 Co-Curricular Stipends:

Natural Helpers	School Funded	Not a new hire	Not a new position	Nicole Sirois/ Kristin Tevanian (50/50)
Cape Olympians	School Funded	Not a new hire	Not a new position	A.G. Gillis/Karen Johnson (50/50)
CEMS Team Leader-Allied Arts	School Funded	Not a new hire	Not a new position	M. Lawler Rohner/Andy Strout (50/50)

Motion:		Second:		Vote:	
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E. Consideration and action to approve the following 2019-2020 Peer Mentors:

Erin Taylor	Karen Jenkins
Courtney Ferrell	Christine Marshall

Motion:		Second:		Vote:	
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F. Consideration to authorize \$96,442 for Lease-Purchase Agreement for one (1) school bus, be approved in form presented to this meeting and that a copy of said vote be included in the minutes of this meeting. **\*supporting documents enclosed**

Motion:		Second:		Vote:	
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G. Consideration to approve Hope Straw to be certified for the School Board Representative to the Delegate Assembly of the Maine School Board Association.

Motion:		Second:		Vote:	
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H. Consideration to support the following MSBA resolutions: **\*supporting documents enclosed**

Ha. Staff use of Social Media: School Board develops policy and guidelines drawing clear requirements about who has authorization to create and monitor school-sponsored sites on Facebook and other platforms, and use of Social Media by employees during work hours, and outside of school.

Motion:		Second:		Vote:	
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Hb. School Board use of Social Media: The same standard applies to social media as other more traditional means of communication; includes a clear voice as an individual and not on behalf of the full board.

Motion:		Second:		Vote:	
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Hc. Legislative Focus on Students: The Legislature should be presented through the lens of whether or not it is in the best interest of the students we serve.

Motion:		Second:		Vote:	
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Hd. Board-Teacher Relations: Set goals to improve communication around key policies that most directly affect teachers and review and collaborate with staff on policies that need updating.

Motion:		Second:		Vote:	
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He. CTE Funding Restoration: This resolution calls for the state to restore Career and Technical Education funding to Fiscal year 2019 levels for all CTE regions.

Motion:		Second:		Vote:	
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- I. First reading of Policies **\*supporting documents enclosed**
  - I. **AC**- Nondiscrimination/Equal Opportunity and Affirmative Action
  - II. **ACAA**-Harassment and Sexual Harassment of Students
  - III. **ACAB**-Harassment and Sexual Harassment of School Employees
  - IV. **ACAD**-Hazing
- J. Approval of District Goals for Strategic Plan **\*supporting documents enclosed**
- K. Formation of School Board Goals for 2019-2020 School Year **\*supporting documents enclosed**

L. Consideration to approve School Board Goals for 2019-2020 School Year

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8. School Board Agenda Requests

9. Announcement of Upcoming Meetings

- October 17, 2019, 8:30 am-PATHS Meeting
- October 22, 2019, 3 pm-Policy Committee-Jordan Conference Room
- October 22, 2019, 6:30 pm-School Board Workshop- CEHS Library
- October 29, 2019, 6:00 pm-Public Meeting, Needs Assessment Report-Town Council Chambers, Town Hall

10. Consideration to Adjourn

Motion:		Second:		Vote:	
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## PUBLIC PARTICIPATION AT BOARD MEETINGS

### BEDH

Regular, special and emergency meetings of the Board are open to the public. The Board wishes to provide opportunities for citizens to express their interests, concerns and suggestions related to matters under consideration by the Board. The public is cordially invited to attend and participate in these meetings as set forth in this policy.

In order that the Board may fairly and adequately discharge its overall responsibilities, citizens or groups wishing to address the Board on a topic not otherwise on the agenda must submit a request in writing to the Superintendent at least one full week in advance of the scheduled meeting. The Superintendent and/or Board Chair may add the item to the agenda at their discretion.

As the elected representative body of the school unit, the Board conducts meetings to carry out the official business of the schools. These meetings are not public forums, but are meetings at which the Board does its business in public. An agenda is prepared and published in advance of each meeting in accordance with Board policy. Anyone desiring additional information about any item on the agenda should direct inquiries to the Superintendent's Office.

Generally, opportunities for the public to speak on agenda items will take place prior to the Board's vote on those items.

The Board Chairperson is responsible for ensuring the orderly conduct of Board meetings. The following ground rules shall guide public participation at Board meetings:

- A. Citizens, employees, students and others with a legitimate interest in the Board's business is welcome to participate as provided in this policy.
- B. Orderly conduct of a meeting does not permit spontaneous discussion from the audience. Speakers are to identify themselves by name before they begin speaking and to direct their comments and questions to the Board Chairperson. Board members wishing to address a speaker are asked to direct their comments through the Board Chairperson.
- C. In order to make the most efficient use of meeting time, groups or organizations are asked to designate spokespersons to present their comments. Speakers are also requested to avoid duplication or repetition of remarks made by others. The Board Chairperson has the prerogative to limit the time allotted for comments on a particular topic as well as the time each individual may speak.
- D. Gossip, defamatory comments, and abusive, vulgar, or threatening language are not permitted. The Board Chairperson has the prerogative to stop any presentation which violates this rule or which would violate the privacy interests of any individual
- E. Complaints concerning individual students or employees will not be aired in public at Board meetings, but will be referred to the administration for resolution as appropriate.

F. Employees and employee groups may not discuss matters at Board meetings for which other, more appropriate forums are provided by law or contract.

Legal Reference: 1 M.R.S.A. Section 401 et seq.  
20-A M.R.S.A. Section 1001

Cross Reference: BEDB – Agenda

ADOPTED: March 8, 2005 (Replaced original BEDH)  
Revised: June 14, 2011  
April 9, 2013





Cape Elizabeth School Board  
 Regular Business Meeting  
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Kimberly  
Carr

Susana  
Measelle  
Hubbs

Elizabeth  
Scifres

M. Nasir  
Shir

Hope Straw

Laura  
deNino

Piper Strunk

Ally Lynch

**AGENDA**

**Call to Order/Pledge of Allegiance**

1. Adjustments to Agenda

- Before going over the adjustments Chair Measelle Hubbs pointed out that the policy (BEDH) on Public Participation will be a part of the School Board Meetings going forward.
- Dr. Wolfrom added Scott Labbe's name to the Stipend as the Middle School Athletic Liaison under "7D".

2. Approval of Board Minutes: June 11, 2019

Motion:	Heather Altenburg	Second:	Elizabeth Scifres	Vote:	Unanimous
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3. Comments by Student Representatives

- Student Reps were not present, Chair Measelle Hubbs questioned whether they had been chosen yet or were busy playing sports. Jeff Shedd (CEHS Principal) responded.

4. Comments from Public on Agenda Items (per SB BEDH)

- Win Philips (teacher at the High School, and also president of the Cape Elizabeth Education Association) wanted to briefly talk about the enrollment in the High School, the increase in numbers from last year. This brought challenges including making new students feel welcome. The math department has seen some particular challenges. Mr. Philips quoted Policy 11-B about recommended class sizes, 75-90 students. When he spoke to some teachers, the class sizes were 92, 100, and 116 respectively for those teachers. This can affect student success, with focus on things like SAT scores. It puts added pressure on the teachers, in a department that has already lost one of their teachers. He closed by thanking the Facilities department on the excellent job of presenting and cleaning the building, to come back to the school year with new windows and paint job, was appreciated.

## 5. Presentations

- Update on Summer Facilities Work-**Perry Schwarz**
- Pond Cove's third grade classrooms were all painted.
- The playground is currently under construction, set to have a ribbon cutting ceremony on Saturday the 28<sup>th</sup>.
- The middle school's painting is completed. Construction of two administrative offices, Troy Eastman's being one of them is complete, with all new baseboard heat.
- Roof repairs on the 30's building is completed. (Phase one of the project, second phase will begin next year). He hopes this will take care of the leak in the 6<sup>th</sup> grade wing. He knows the second phase will.
- Installation of an additional sink in the Nurse's has been rescheduled due to the activity currently in the office. He hopes to schedule during a vacation/break. It requires cutting a hole in the wall of the only bathroom, so it would shut down her office, which doesn't make sense right now.
- The generator is in progress (slowly), some hurdles popped up, he had to go before the Planning Committee a couple of times. An architect and an engineer had to get involved, because the installation would affect the site plan of the school property. A fence was included because of the decibel reading of the generator. They came in under budget for the generator, so the fence won't see the budget affected. (Chair Measelle Hubbs questioned whether the generator would be in place before winter storms, which Perry replied "we're hoping"). He has ordered the generator, it is 12 weeks out, the plan is to do the "changeover" during the Thanksgiving break.
- At the High School, window replacements, which turned out to be more than window replacements, as there was significant damage to the walls under the windows from leakage over the years; his was done in 6 rooms total.
- Stairwells still need to be painted.
- New carpet was installed in the teacher's work room, new drywall on the walls, it's all fresh and replaced and looks great.
- Unit ventilator in the server in the High School has been pushed back to the fall, so the project should be completed before Thanksgiving.
- Stage curtain and stage flooring is held up by the crew who is working on installation. They are working on color, sizes and such, so as soon as those have been chosen, the project will commence.
- A new John Deere Gator has been ordered, will probably arrive in October.
- Bus radio replacements have not happened, but that is on the horizon.
- The one town concept and how it affects his department is a topic of concern for Perry. He wanted to share some information with the Board. Since August 16<sup>th</sup> his maintenance staff has received 131 work orders. His current staff of maintenance mechanics is four people. He points out in his packet, that his staff oversees the maintenance of 47 structures in the town, with four maintenance staff. This sense of overwhelming obligations affects his staff morale. He believes the system is failing the buildings on both town and school sides as well. He has 8 school bus drivers, down one. He is working on hiring a new one. He lost his custodial supervisor, his most recent hire over the summer. Perry believes it was due to him finding a better fit, but also the aforementioned overwhelming workload. It's a hard-balancing act. Over the summer, he had roughly 140 absences within his staff, a lot from vacation.

He was impressed with his staff for pulling off the completion of the building cleaning and maintenance under the duress.

- Perry mentions that Noel also sees the effects of the “one town concept” in that his staff’s ratio is 1 employee to 45 teachers/town employees, before the 1500 students are added. The town services all of the vehicles as part of the one town concept, so Perry had to pay a bill to the town for time and a half for a safety inspection on the 15 buses. There are 2 town mechanics who service both sides of vehicles (about 150 in total). Because they are maxed out, the school incurs a time and a half rate.
- Chair Measelle Hubbs questioned whether Perry had presented the same report to the Town Council, he responded he had not, but that he planned to do so. She thought it would be beneficial to discuss in the joint committee. She thanked Perry for all he has done.

## 6. Administrative Reports

### a) Principals’ Updates

- **Jason- Pond Cove**-started by thanking the maintenance and custodial staff.
- First Staff meeting at the Fire Station Conference Room, themed around Growth Mind-set, went extremely well, the first week of school has been very smooth.
- Thanked the Middle School for allowing Pond Cove to use their playground equipment while the construction is happening.
- Peaceful Pond Cove continues, building another chain around PC, with a gold and maroon theme.
- Emergency response, touched base on the relationship between the PC and the response teams. A training is being scheduled.
- Middle School is involved too, upcoming on Sept 18<sup>th</sup>.
- PC has been working closely with Pat Fowler to teach bus expectations and safety to all staff and students.
- **Troy-Middle School**-22 new students at the Middle School, wasn’t planned, he was impressed at his staff and how they made it all work out, with the classes swelling.
- The MS has kicked off their Expeditionary Learning Program with the first trip to the beach to learn about Aquaculture.
- Parent drop off loop has been running more smoothly.
- Emergency planning is continuing.
- Having the school resource officer has been beneficial, allowing them to be proactive instead of reactive.
- 504 plans were done more efficiently this year.
- Professional Development has been a highlight this year.
- **Jeff-High School**-mentioned the bus tour was a success for two years in a row for new staff, largely due to Pat Fowler’s work.
- Matthew Young in technology, works incredibly hard to get all the iPads and laptops to staff and students on day one.
- He thanked the maintenance staff, but mentioned Special Services had consolidated their ESY, which allowed for more of the building available to be worked on over the summer break.

- We predicted the HS to be down 25 students, however, enrollment actually went up. He mentioned the nice increasing arch of diversity.
- There was success in hiring a new School Nurse.

b) Director of Special Services

- **Del Peavey**- first mentioned staff retention, the entire staff that they ended the school year with is still with us.
- New hires include Dr Kaite Haaland, has an office at PC, and Amy Chang the long-term sub for Speech Pathologist position is housed at the MS.
- The Extended School Year Program was at the High School, ran July 8<sup>th</sup> to August 1<sup>st</sup>, it served 46 students.
- The success wouldn't have been possible without the hard work of the staff, transportation and the use of the physical plant.
- Special Services is currently servicing 162 students in the district:
  - Pond Cove-48
  - CEMS-64
  - CEHS-50
- There are 14 in Referral and 2 students currently placed Out of District.

c) Director of Teaching and Learning

- **Cathy Stankard**-Thanked the teachers and administrators for collaboration of planning.
- She mentions a blend of internal and external coaches, that this has been beneficial, pointing out the greater attention to vertical alignment and instructional design.
- The MS RTI Cohorts starts on Sept 18<sup>th</sup>.
- At the HS, PD Wednesday will be split, some for PD, and others for meetings to set goals for how to design the time, and what do they want to get better at.
- Kimberly Carr states that it is great to have so many fabulous educators in which to tap into and collaborate with, Cathy agrees, Chair Measelle Hubbs is excited to hear that most of the direction at the HS is coming from the teachers, Cathy again agrees.

d) Business Manager

- GENERAL FUND EXPENDITURES
- **Marcy Weeks**- starts by describing the Revolving Renovation Fund, the state announced that they are accepting applications for school improvements by September 30<sup>th</sup>.
- Cape Elizabeth falls into the category for a 30% forgiveness rate for a loan for said improvements (0% interest rate).
- November brings the approval, February 1<sup>st</sup> would be the date that the improvements have to be started and July 2021 is when they have to be completed.
- She touched base on the summer work with the Auditors, late fall, they will have their reports.

- Explained her visual summary for Budget for General Fund (she plans to do this every month), at this time we are just under budget.

e) Superintendent

- ENROLLMENT NUMBERS
- Donna Wolfrom-stated our ranking in the state as number 2 for High Schools, and how proud we should be.
- She touched base on the new staff hires-fortunate of the quality.
- She is satisfied that the enrollment numbers are well within the district guidelines.
- She mentioned the Administrators Retreat and how their shared vision will be implemented.
- She went briefly over the Opening Days of the school year and all the activities that went with it, all of the trainings, and some recognition of staff (Joyce Nadeau, Courtney Ferrell and Amanda Marsden).
- Elizabeth Scifres, wanted to clarify the enrollment numbers, and the swell and how to forecast, which is almost impossible to predict
- Kim Carr thanked the Kindergarten teachers.
- Hope Straw mentioned the suggestions of student enrollment at 75-90, and the fact that some are at 116, how can we prepare, and Donna said she just heard of it today, but plans to look into it, and delve deeper.

7. New Business

A. Consideration to approve applications for the School Revolving Renovation Fund Grant.

The Board agrees that this is fortuitous that in it coinciding with the Needs Assessment happening, which allows us to meet the demands of the short notice for the deadline and details needed in order to meet the application requirements. They also acknowledged the amount of work done by both Donna and Marcy.

Motion:	Hope Straw	Second:	Heather Altenburg	Vote:	Unanimous
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- B. Consideration to approve the student educational trip for the Cape Elizabeth Model UN to Providence, Rhode Island on November 8<sup>th</sup> to the 10<sup>th</sup>, 2019.

Motion:	Heather Altenburg	Second:	Elizabeth Scifres	Vote:	Unanimous
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- C. Consideration and action to approve the following 2019-2020 Coaching nominations:

Hope Straw thanked the people willing to coach their children.

Coaching Recommendations				
Cross Country	School Funded	Not a new hire	Not a new position	Joe Doane
Cross Country	School Funded	Not a new hire	Not a new position	Joey Doane
Field Hockey	School Funded	Not a new hire	Not a new position	Suzanne Pillsbury-Martin
Field Hockey	School Funded	Not a new hire	Not a new position	Elizabeth Neuts
7 <sup>th</sup> Grade Girls Soccer	School Funded	Not a new hire	Not a new position	Sarah Jordan
8 <sup>th</sup> Grade Girls Soccer	School Funded	Not a new hire	Not a new position	Fritz Maddrell
7 <sup>th</sup> Grade Boys Soccer	School Funded	Not a new hire	Not a new position	Morgan Kerr
Tennis	School Funded	Not a new hire	Not a new position	Christopher Drake
8 <sup>th</sup> Grade Boys Soccer	School Funded	Not a new hire	Not a new position	Jake Haugavik

Motion:	Elizabeth Scifres	Second:	Heather Altenburg	Vote:	Unanimous
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- D. Consideration and action to approve the following 2019-2020 administrative personnel nominations:

Heather Altenburg wanted to thank the teachers who are willing to take on extra work.

School	Position	Nominee
CEMS	Team Leader 5	Heather Giekie
CEMS	Team Leader 6	Allison Caruso
CEMS	Team Leader 7	Kris Moniz
CEMS	Team Leader 8	Terese Roberts
CEMS	Team Leader Special Services (5-8)	Cheryl Joys
CEMS	Team Leader-World Language	Laura Trippe

CEMS	Team Facilitator-Allied Arts	Marguerite Lawler-Rohner
CEMS	MS Student Support Team Leader	Cheryl Joys
CEMS	MS Student Support Team Members (max \$ amt/tb shared)	S. Hanson/Joe Doane Sr./L. Ellis/J. Haugevik
CEMS	Curriculum leader-ELA (50/50)	Joanne Payne (7-8)/Claire Ramsbotham (5-6)
CEMS	Curriculum leader-math	Per Noreus
CEMS	Curriculum leader-science	Sashi Kaufman
CEMS	Curriculum leader-social studies	Laura Briggs
CEMS	Chewonki Coordinator	Josh Chase
CEMS	Chorus (7-8)	Emily LeBorgne
CEMS	Debate	Alison Hawkes
CEMS	Drama (5-8)	Lisa Boucher-Hartman
CEMS	Technical Director-Drama	Stephen Price
CEMS	Drama Asst	Jacklyn Grigg
CEMS	Instr Music (5-8)	Caitlin Ramsey
CEMS	Math Team (5-6)	Allison Caruso
CEMS	Math Team (7-8)	Adam Killip
CEMS	Performance Center Director	Stephen Price
CEMS	Publishing Studio	TBD
CEMS	Robotics (5-6)	Thomas Charltray
CEMS	Robotics (7-8)	Thomas Waecker
CEMS	Speech	Alison Hawkes
CEMS	Student Council (5-8)	Allison Caruso
CEMS	Variety Show (5-8)	Stephen Price
CEMS	Yearbook (5-8)	Jack Duffy
CEMS	Athletic Liaison	Scott Labbe
CEMS	Chess Club	Kelly Gordon
CEHS	Dept Head English	Matt Clements
CEHS	Dept Head Guidance	Brandy Lapointe
CEHS	Dept Head Arts & Technology	Betsy Nilsen
CEHS	Dept Head Foreign Language	Ali Gwyther
CEHS	Dept Head Social Studies	Mark Ashe/Mary Page (50/50)
CEHS	Dept Head Math	Andrew Lupien
CEHS	Dept Head Science	Kathy Bock
CEHS	Dept Head Health	Scott Shea
CEHS	Dept Head Special Services (9-12)	Ben Raymond
CEHS	Dept Head Research Coordinator	Carolyn Young
CEHS	Senior Transition Project Coordinator	Tom Kohan/Ted Jordan (50/50)

CEHS	Debate	Lisa Melanson
CEHS	Drama Performance-Fall	Christine Marshall
CEHS	Drama Performance-Spring	Christine Marshall
CEHS	Environmental Club	Lauren Tarantino
CEHS	Freshman Advisor	Kim Huchel
CEHS	Gay Straight Alliance	Courtney Ferrell
CEHS	Interact/Volunteer Club	Chris Newell
CEHS	Jazz Band I	Mike Scarpone
CEHS	Jazz Band II	Mike Scarpone
CEHS	Jazz Band III	Jason St Pierre
CEHS	Jazz Combo I & II	Jason St Pierre/Tony Gaboury (50/50)
CEHS	Junior Advisor	Marie Cross
CEHS	Literary Magazine (Bartleby)	Erin Hill
CEHS	Math Team	Roger Rioux/Christine Newell
CEHS	Mock Trial	Mary Page
CEHS	National Honor Society	Sarah McKeown
CEHS	Robotics Team	Tom Waecker
CEHS	Science Olympiad	Bill Brewington
CEHS	Senior Advisor	Tom Kohan
CEHS	Senior to Senior	Tom Kohan
CEHS	Sophomore Advisor	Sarah McKeown
CEHS	Speech	Lisa Melanson
	Speech Asst Coach	Jack Melanson
CEHS	Student Advisory Council	Joan Moriarty
CEHS	Technical Director (set design)	Stephan Price
CEHS	Theater Assistant	Christine Marshall
CEHS	Theater Class Productions	Christine Marshall
CEHS	Theater Management	Christine Marshall
CEHS	Visual Arts (1st semester)	Sarah Collins
CEHS	Visual Arts (2nd semester)	Sarah Collins
CEHS	World Affairs Council/Model UN	Melissa Oliver
CEHS	Yearbook	Janna DeWan
CEHS	volunteer - Science Olympiad	Tom Mikulka

Motion:	Heather Altenburg	Second:	Elizabeth Scifres	Vote:	Unanimous
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E. Consideration and action to approve the following 2019-2020 Co-Curricular Stipends:

E-PE/PG STEERING COMMITTEE

SUSAN DANA	CEEA
MARY DULAC	District Non-classroom Teacher
KRIS MONIZ	CEMS Classroom Teacher



TERESE ROBERTS	CEEA
CAM ROSENBLUM	PCES Classroom Teacher
MICHAEL YOUNG	CEHS Classroom Teacher

PLCSS STEERING COMMITTEE

MARY DULAC	PCES
ALISON HAWKES	CEMS
CHRIS NEWELL	CEHS
WIN PHILIPS	CEEA
KRIS WEST	Ed Tech

PEER MENTORS

CHERYL JOYS	KAITE HAALAND
JOANNE LEE	MIKE SCARPONE
LISA LUND	MIKE GIAMPETRUZZI
CHRIS NEWELL	ALEX ANESKO
ANGELA SCHIPANI	MONTSEERRAT TORRAS-SALVADOR

Motion:	Elizabeth Scifres	Second:	Heather Altenburg	Vote:	Unanimous
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8. School Board Agenda Requests

None

9. Announcement of Upcoming Meetings

- Technology Committee
- Joint Finance Committee Meeting September 11<sup>th</sup> 10-11:00 am
- PATHS September 19<sup>th</sup> 8:30 am to 10:30 am
- Policy Committee-September 24, 2019, 3:30 pm
- School Board Retreat- September 24, 2019, 11:15 am to 2:45 pm, Purpoodock Club
- School Board Workshop September 24<sup>th</sup> 6:30 pm, CEHS Library

**10. Consideration to enter into Executive Session pursuant to 1 M.R.S.A. §405(6)E) for the purpose of consultation between school unit and its attorney.**

Motion:	Elizabeth Scifres	Second:	Kimberly Carr	Vote:	
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11. Consideration to Adjourn

Motion:	Elizabeth Scifres	Second:	Heather Altenburg	Vote:	Unanimous
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The Board Chairperson is responsible for ensuring the orderly conduct of Board meetings. The following ground rules shall guide public participation at Board meetings:

- A. Citizens, employees, students and others with a legitimate interest in the Board's business is welcome to participate as provided in this policy.
- B. Orderly conduct of a meeting does not permit spontaneous discussion from the audience. Speakers are to identify themselves by name before they begin speaking and to direct their comments and questions to the Board Chairperson. Board members wishing to address a speaker are asked to direct their comments through the Board Chairperson.
- C. In order to make the most efficient use of meeting time, groups or organizations are asked to designate spokespersons to present their comments. Speakers are also requested to avoid duplication or repetition of remarks made by others. The Board Chairperson has the prerogative to limit the time allotted for comments on a particular topic as well as the time each individual may speak.
- D. Gossip, defamatory comments, and abusive, vulgar, or threatening language are not permitted. The Board Chairperson has the prerogative to stop any presentation which violates this rule or which would violate the privacy interests of any individual
- E. Complaints concerning individual students or employees will not be aired in public at Board meetings, but will be referred to the administration for resolution

as appropriate.

- F. Employees and employee groups may not discuss matters at Board meetings for which other, more appropriate forums are provided by law or contract.

Legal Reference: 1 M.R.S.A. Section 401 et seq.  
20-A M.R.S.A. Section 1001

Cross Reference: BEDB – Agenda

ADOPTED: March 8, 2005 (Replaced original BEDH)  
Revised: June 14, 2011  
April 9, 2013



September 19, 2019

SEP 20 2019

Dear Dr. Wolfrom:

I am writing to notify you of my intention to request a Sabbatical Leave of absence during the spring semester of the 2020-21 school year. After working for CESD since 2011, I propose taking a one semester sabbatical beginning in late January of 2021, during which I would create an integrated migration theme-based curriculum for the instruction of Social Studies and Language Arts to 8<sup>th</sup> graders. The proposed class would include a significant community-service/field research component during which I and my students would interact substantially with the newest immigrant members of the Southern Maine community.

I have attached a bulleted, one-page synopsis of my vision for this sabbatical. In addition to some personal travel time, my main goal is to create an innovative course --full of hands-on activities such as debates, simulations and field trips--that is **engaging, rigorous** and **fosters connections** for our students. I would like the course to serve as a model for others regarding ways that we can draw students into learning, while encouraging them to apply their learning to real life experiences in our local community. If done well, I believe this course could inspire students as well as my fellow teachers, and will demonstrate that we can engage students on a daily basis while still holding them to the highest standards with regards to reading, writing and analytical skills.

The community service component is essential to this project. In Cape Elizabeth, many of our students have not had a personal experience with poverty, being "different" or deep struggle or persecution. By expecting students to engage in meaningful community service or field research projects that are also related to their own personal interests, I hope that this class will enable our young adolescents to make connections with others who may look or sound quite different than them, but with whom they actually have much in common.

As you and I discussed, I would welcome the opportunity to share my ideas further with the members of the Cape Elizabeth School Board at one of their upcoming meetings. I look forward to meeting with them and being able to work out the details of my proposed sabbatical leave in accordance with the process and March 15<sup>th</sup> timeline outlined in Article XIII of our most recent Teachers' Contract.

Regards,



Laura Briggs

6<sup>th</sup> Grade Teacher  
Social Studies and Language Arts  
Cape Elizabeth Middle School



***Sabbatical Application Timeline  
for Requested Sabbatical Leave of Spring Semester 2021***

- **August – September:** *Informally meet with administrators for feedback*
- **On or before October 1, 2019:** *File notice of intent with Superintendent (application and contract)*
- **By November 1, 2019:** *School Board makes a decision regarding the availability of funds for supporting a sabbatical leave and notifies applicant (application)*
- **By November 30, 2019:** *Applicant submits a completed Sabbatical Application and a Letter of Recommendation from either an administrator, department head or someone within teacher's field of study (application)*
- **By March 15, 2020:**
  - *A Sabbatical Committee composed of the building principal (or an individual appointed by him to serve as his representative), superintendent and a school board member appointed by the Board review the proposal (application and contract)*
  - *The Sabbatical Committee make a recommendation to the School Board (application)*
  - *Based on the Sabbatical Committee's recommendation, the School Board votes on sabbatical candidates to be approved (application)*
  - *Applicant is notified of decision (application)*
  - *Applicant and Superintendent meet to agree on the specific terms governing the sabbatical approval and said agreement is subject to Board approval and is signed by the teacher and the Board Chair (contract)*
  - *Applicantt completes acceptance form (committing to sabbatical and additional 2 years employment within district) and returns form to the Office of the Superintendent notifying the Superintendent in writing of their acceptance of the terms (application). This must be done no later than March 15, 2020 (contract).*

\* In parentheses, I have cited the source of this information. Contract = most recent CESD teachers' contract; Application = Sabbatical Application found under online listing of CESD forms

## SABBATICAL PROPOSAL (9/16/19)

**Proposal:** After working for CESD since 2011, I propose taking a one semester sabbatical beginning in late January of 2021, during which I would create an integrated immigration theme-based curriculum for the instruction of Social Studies and Language Arts to 8<sup>th</sup> graders that includes a significant community-service/research component for students.

### Humanities Class Description

**Social Studies: How Immigration Defined America:** *Migration – voluntary or involuntary – has played a significant role in the ethnic, racial, cultural, religious, economic and political struggles that have made America what it is today. This class would study US history from 1780 to the present by examining the history, statistics, policy and arguments about migration throughout our two hundred year history. The last two months of the class would include a hands-on community service and/or field research experience connecting students with the newest members of Maine's immigrant community.*

**Language Arts:** Selected novels, short stories, poetry and varied writing assignments related to the topics of migration in its many forms (including slavery, refugees, the immigrant experience, diaspora, etc.).

**Note:** The intention of both classes is to take a historical perspective on both the challenges and opportunities associated with mass migration movements and not to focus on what would be considered partisan issues or perspectives that are currently part of the national debate.

### Main Components of this Class (Regardless of Configurations Outlined Below)

- Teach History and Language Arts through a migration -focused lens
- Link the immigration-themed focus to existing learning targets for the grade level
- Create hands-on, engaging activities such as simulations, debates, socratic seminars, and role-plays, field trips and high tech links to other communities
- Maintain a rigorous academic focus with extensive reading, research and writing activities
- Design a significant mandatory community-service component linking students to the newest Mainers in our community
- Provide community service options that allow students to pursue their individual talents and interests (e.g. work with an artist, shadow a legislator in Augusta, develop a cooperative sports program with the Boys and Girls Club, tutor students for their citizenship exams, etc.)
- Partner with community members and organizations for research & community service projects

## **Classroom Impact: Engagement, Rigor and Connection**

- Creation of an innovative, engaging class that both addresses the learning standards with rigor while engaging students in hands-on activities and community service
- Is innovative and engaging
- Fosters personal growth of students
- Connects students to broader world around them
- Provides opportunity for professional reflection, growth and recharging
- Serves as a model for other teachers and as an example of innovation within CEMS

## **Steps in the Sabbatical Application Process**

- **October 1<sup>st</sup>:** Per contract, a letter of intent must be filed with the Superintendent by October 1<sup>st</sup> of previous school year (10/1/19)
- **November 1<sup>st</sup>:** Per CESD Sabbatical Application, the School Board makes decision as to availability of funds and notifies applicant by November 1<sup>st</sup>
- **November 30<sup>th</sup>:** Per contract, applicant must then file a completed application (*including a recommendation from an administrator, department head or someone within the field of study*) to the Office of Superintendent by November 30
- A Sabbatical Committee composed of the building principal, superintendent and a school board member review the application and make a recommendation to the School Board. The principal may delegate his role to the assistant principal or a department head or team leader.
- **March 15<sup>th</sup>:** Per contract, final sabbatical plan must be negotiated and signed by respective parties by March 15 (3/15/20)

## **Logistical Considerations**

- Per contract, applicant pay would be 50% of standard rate – I believe I'm Yr 14, MA + 30
- I do not need health insurance coverage during my absence as I do not currently use CESD-provided insurance or dental coverage as my husband is a military veteran
- Long-term sub would need to be secured for 6<sup>th</sup> grade spring SS/LA of 2021
- Presumably, a long-term sub would be paid at a substantially lower rate than what I am currently paid
- Could potentially be a good way to test out a future teacher to replace soon-to-be-retiring teachers
- Teachers taking a sabbatical are required to work for CESD at least 2 years after their return – I am committed to do this and have no retirement plans at this time.
- Ideally, I would teach the class/s that I designed upon my return in September but if necessary could teach a more traditional 5-8<sup>th</sup> class until 2022 or 2023



## STUDENT DISCRIMINATION AND HARASSMENT COMPLAINT PROCEDURE

This procedure has been adopted by the Board in order to provide a method of prompt and equitable resolution of student complaints of discrimination or discriminatory harassment as described in policies AC - Nondiscrimination/Equal Opportunity and Affirmative Action and ACAA - Harassment and Sexual Harassment of Students.

### Definitions

For purposes of this procedure:

- A. A “complaint” is defined as an allegation that a student has been discriminated against or harassed on the basis of race, color, sex, sexual orientation, gender identity or expression, religion, ancestry or national origin, or disability, as defined in Policies AC and ACAA; and
- B. “Discrimination or harassment” means discrimination or harassment on the basis of race, color, sex, sexual orientation, gender identity or expression, religion, ancestry or national origin, or disability, as defined in Policies AC and ACAA.
- C. School administrator means the school principal or assistant principal.

### How to Make a Complaint

- A. Any student who believes they or another student have been discriminated against or harassed, even if they are unsure whether discrimination or harassment has occurred, should report their concern promptly to a staff member.
- B. Staff are expected to report these alleged incidents of discrimination or harassment or any possible incidents they have observed on their own to a school administrator, the Affirmative Action Officer, or the Title IX Coordinator. Parents and other adults are also encouraged to report any concerns about possible discrimination or harassment of students.
- C. Students and others will not be retaliated against for making a complaint. Any retaliation by students or staff will result in disciplinary measures, up to and including expulsion or dismissal.
- D. Students are encouraged to utilize the complaint procedure described herein. Students are hereby notified, however, that they also have the right to report complaints to the Maine Human Rights Commission, 51 State House Station, Augusta, ME 04330 (telephone: 207-624-6290) or to the federal Office for Civil Rights, U.S. Department of Education, 8th Floor, 5 Post Office Square, Boston, MA 02109 (telephone: 617-289-0111).

**Complaint Handling and Investigation**

- A. The school administrator, Affirmative Action Officer, or Title IX Coordinator shall promptly inform the Superintendent and the person(s) who is the subject of the complaint that a complaint has been received.
- B. The school administrator, Affirmative Action Officer, or Title IX Coordinator may pursue an informal resolution of the complaint with the agreement of all parties involved. The informal resolution is subject to the approval of the Superintendent, who shall consider whether the informal resolution is in the best interest of the school department in light of the particular circumstances and applicable policies and laws.
- C. The complaint will be investigated by a school administrator, the Affirmative Action Officer, or the Title IX Coordinator. Any complaint about an employee who holds a supervisory position shall be investigated by a person who is not subject to that supervisor's authority. Any complaint about the Superintendent should be submitted to the Chair of the School Board, who should consult with legal counsel concerning the handling and investigation of the complaint.
- a. The person who is the subject of the complaint will be provided with an opportunity to be heard as part of the investigation.
- b. If the complaint is against an employee of the school unit, any applicable individual or collective bargaining contract provisions shall be followed.
- c. Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.
- d. The school administrator, Affirmative Action Officer, or Title IX Coordinator shall keep a written record of the investigation process.
- e. The school administrator, Affirmative Action Officer, or Title IX Coordinator may take interim remedial measures to reduce the risk of further discrimination or harassment while the investigation is pending.
- f. The school administrator, Affirmative Action Officer, or Title IX Coordinator shall consult with the Superintendent concerning the investigation, conclusions, and any remedial and/or disciplinary actions.
- g. The investigation shall be completed within 21 calendar days of receiving the complaint, if practicable.

D. If the school administrator, Affirmative Action Officer, or Title IX Coordinator determines that discrimination or harassment occurred, they shall, in consultation with the Superintendent:

- a. Determine what remedial action is required, if any;
- b. Determine what disciplinary action should be taken against the person(s) who engaged in discrimination or harassment, if any; and
- c. Inform the student who made the complaint in writing of the results of the investigation and its resolution (in accordance with applicable state and federal privacy laws).

E. If the student or student's parents/guardians are dissatisfied with the resolution, an appeal may be made in writing to the Superintendent within 14 calendar days after receiving notice of the resolution. The Superintendent shall review the investigation report and may conduct further investigation if deemed appropriate. The Superintendent's decision shall be final.

Legal Reference: Americans with Disabilities Act (28 CFR § 35.07)  
Rehabilitation Act of 1973 (Section 504) (34 CFR § 104.7)  
Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.)  
Title VI of the Civil Rights Act of 1964 (P.L. 88-352)  
20 USC § 1232g  
34 CFR Part 99  
5 MRSA §§ 4571; 4602; 4681 et seq.  
20-A MRSA §§ 6001 et seq.

Cross Reference: AC - Nondiscrimination/Equal Opportunity and Affirmative Action  
ACAA - Harassment and Sexual Harassment of Students

ADOPTED: May 13, 2003  
REVISED: October 12, 2004  
August 28, 2012  
September 24, 2019

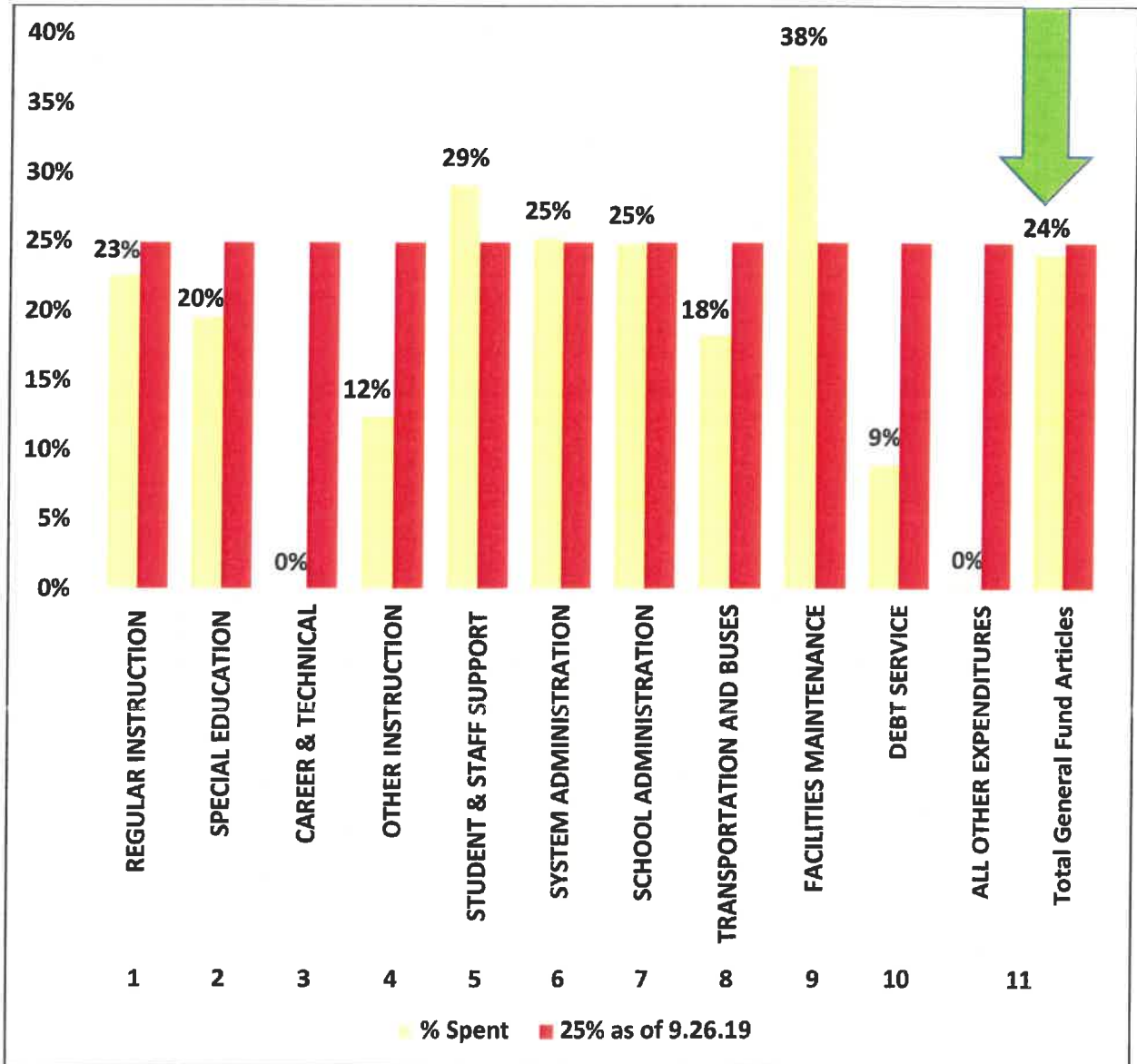


**Cape Elizabeth Schools**  
**General Fund Expenditures**  
**Fiscal Year 2019-2020**

**As of September 26, 2019**

September represents 25% of the year spent

GF is at 24%





<b>BUDGET BY CATEGORY</b>	<b>BUDGET FY 19-20</b>	<b>Exp + Enc as of 9/26/19</b>	<b>% Spent</b>
<b>1 REGULAR INSTRUCTION</b> Includes: Elementary Instruction, Pond Cove, CEMS, Secondary Instruction, CEHS, English as a Second Language, and Gifted & Talented	\$ 12,889,723	\$ 2,927,884.67	22.71%
<b>2 SPECIAL EDUCATION</b> Includes: SPED Classroom Teachers, Occupational Therapists, Physical Therapists, Social Workers, Speech & Language Pathologists, Psychologists, and Behavior Specialist	\$ 3,565,396	\$ 701,989.68	19.69%
<b>3 CAREER &amp; TECHNICAL</b>	\$ -	\$ -	0.00%
<b>4 OTHER INSTRUCTION</b> Includes: Athletics, Co-Curricular, and Summer School	\$ 936,401	\$ 116,678.09	12.46%
<b>5 STUDENT &amp; STAFF SUPPORT</b> Includes: Guidance, Library & Media, Technology, Improvement of Instruction, Health, Professional Development, Curriculum, and Volunteer Services	\$ 2,886,990	\$ 841,943.73	29.16%
<b>6 SYSTEM ADMINISTRATION</b> Includes: Superintendent, Business Office, and School Board	\$ 766,349	\$ 194,325.87	25.36%
<b>7 SCHOOL ADMINISTRATION</b> Includes: All Principals	\$ 1,221,925	\$ 305,652.38	25.01%
<b>8 TRANSPORTATION AND BUSES</b>	\$ 862,730	\$ 158,865.11	18.41%
<b>9 FACILITIES MAINTENANCE</b> Includes: Custodial K-8, Custodial 9-12, and Facilities Management K-12	\$ 3,220,325	\$ 1,220,619.24	37.90%
<b>10 DEBT SERVICE</b>	\$ 470,200	\$ 42,600.00	9.06%
<b>11 ALL OTHER EXPENDITURES</b> Includes: School Nutrition	\$ 70,381	\$ 159.00	0.23%
<b>Total General Fund Articles</b>	<b>\$ 26,890,420</b>	<b>\$ 6,510,718</b>	<b>24.21%</b>





# CAPE ELIZABETH SCHOOL DEPT

Appropriation Control Report  
 Previous Years Expended Totals  
 Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	\$ Expended	Yr Before	% Enc
Interfund 01											
Department 8700 REGULAR INSTRUCTION-PC											
1010 SALARY-TEACHER	2825636.00	0.00	2825636.00	0.00	0.00	619935.36	2205700.64	2697511.77	2659656.92	21	
1020 SALARY-ED TECH	197835.00	0.00	197835.00	0.00	0.00	12260.65	185574.35	136065.13	139435.69	6	
1210 SALARY-TUTORS	0.00	0.00	0.00	0.00	0.00	684.10	-684.10	0.00	223.25	0	
1230 SALARY-SUBSTITUTES	90000.00	0.00	90000.00	0.00	0.00	3302.10	86697.90	104553.21	108810.16	3	
1510 STIPEND-TEAM LEADERS	36612.00	0.00	36612.00	0.00	0.00	7893.41	28718.59	35402.05	33371.76	21	
2000 BENEFITS-STIPENDS	531.00	0.00	531.00	0.00	0.00	98.76	432.24	446.65	466.45	18	
2010 BENEFITS-TEACHERS	703911.00	0.00	703911.00	0.00	0.00	187971.03	515939.97	671946.00	617600.63	26	
2020 BENEFITS-ED TECHS	87561.00	0.00	87561.00	0.00	0.00	14335.47	73225.53	59718.14	74404.29	16	
2030 BENEFITS-SUBS	2201.00	0.00	2201.00	0.00	0.00	239.03	1961.97	4137.59	3382.73	10	
2300 RETIREMENT-STIPENDS	1523.00	0.00	1523.00	0.00	0.00	331.65	1191.35	1405.71	1461.01	21	
2310 RETIREMENT-TEACHERS	117186.00	0.00	117186.00	0.00	0.00	25721.02	91464.98	106354.68	105284.47	21	
2320 RETIREMENT-ED TECHS	8675.00	0.00	8675.00	0.00	0.00	415.26	8259.74	5392.41	4837.29	4	
2330 RETIREMENT-SUBS	1814.00	0.00	1814.00	0.00	0.00	26.24	1787.76	2139.77	2616.54	1	
3400 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	744.00	22838.78	0	
4300 REPAIRS & MAINTENANCE	300.00	0.00	300.00	0.00	0.00	0.00	300.00	116.00	0.00	0	
5350 ONLINE SUBSCRIPTIONS	3955.00	1050.00	5005.00	0.00	0.00	4926.00	79.00	4361.65	761.90	98	
6100 SUPPLIES	57685.00	0.00	57685.00	7540.63	2.22	19188.08	30954.07	49264.92	64487.90	46	
6400 BOOKS/PERIODICALS	34461.00	0.00	34461.00	2976.84	0.00	23021.06	8463.10	32331.06	14541.81	75	
6500 TECH SUPPLIES & SOFTWARE	400.00	0.00	400.00	0.00	0.00	0.00	400.00	458.98	0.00	0	
7301 EQUIPMENT	10000.00	-1050.00	8950.00	2032.46	0.00	3895.34	3022.20	4802.01	7196.08	66	
8100 DUES/FEES	0.00	0.00	0.00	35.00	0.00	0.00	-35.00	30.00	131.00	0	
Department 8700 Totals	4180286.00	0.00	4180286.00	12584.93	2.22	924244.56	3243454.29	3917181.73	3861508.66	22	
Department 8705 GUIDANCE-PC											
1010 SALARY-TEACHER	76787.00	0.00	76787.00	0.00	0.00	16216.58	60570.42	68348.68	73620.04	21	
2010 BENEFITS-GUIDANCE	23088.00	0.00	23088.00	0.00	0.00	5191.68	17896.32	20815.49	19722.66	22	
2310 RETIREMENT-GUIDANCE	3194.00	0.00	3194.00	0.00	0.00	674.59	2519.41	2713.55	2922.78	21	
3300 STAFF DEVELOPMENT	250.00	0.00	250.00	0.00	0.00	0.00	250.00	529.00	0.00	0	
5800 TRAVEL	100.00	0.00	100.00	0.00	0.00	0.00	100.00	957.85	0.00	0	
6000 SUPPLIES	200.00	0.00	200.00	181.69	0.00	13.10	5.21	24.96	90.33	97	

**CAPE ELIZABETH SCHOOL DEPT**

Appropriation Control Report  
 Previous Years Expended Totals  
 Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	Yr Before	% Enc
6400 BOOKS/PERIODICALS	200.00	0.00	200.00	0.00	0.00	0.00	200.00	30.78	241.02	0
8100 DUES/FEES	130.00	0.00	130.00	0.00	0.00	0.00	130.00	0.00	0.00	0
Department 8705 Totals	103949.00	0.00	103949.00	181.69	0.00	22095.95	81671.36	93420.31	96596.83	21
Department 8715 LIBRARY & MEDIA-PC										
1010 SALARY-LIBRARIAN	87818.00	0.00	87818.00	0.00	0.00	19903.24	67914.76	85114.14	82794.30	22
1020 SALARY-ED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15753.57	0
2010 BENEFITS-LIBRARIAN	9370.00	0.00	9370.00	0.00	0.00	2179.23	7190.77	8795.48	8181.24	23
2020 BENEFITS-ED TECHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5140.57	0
2310 RETIREMENT-LIBRARIAN	3653.00	0.00	3653.00	0.00	0.00	821.10	2831.90	3376.05	3286.83	22
2320 RETIREMENT-ED TECHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	376.36	0
3300 STAFF DEVELOPMENT	250.00	0.00	250.00	0.00	0.00	0.00	250.00	300.00	0.00	0
4300 EQUIPMENT REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
5340 eBOOKS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.96	0
5350 ONLINE SUBSCRIPTIONS	1145.00	0.00	1145.00	0.00	0.00	0.00	1145.00	1299.00	0.00	0
5800 TRAVEL	100.00	0.00	100.00	0.00	0.00	0.00	100.00	240.00	0.00	0
6100 SUPPLIES	1500.00	0.00	1500.00	529.13	0.00	104.93	865.94	938.96	793.84	42
6400 BOOKS/PERIODICALS	9400.00	0.00	9400.00	0.00	0.00	9156.67	243.33	9148.31	9477.23	97
6500 TECH SUPPLIES & SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6600 AUDIOVISUAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
8100 DUES/FEES	120.00	0.00	120.00	0.00	0.00	0.00	120.00	0.00	0.00	0
Department 8715 Totals	113356.00	0.00	113356.00	529.13	0.00	32165.17	80661.70	109211.94	125676.90	28
Department 8720 OFFICE OF THE PRINCIPAL-PC										
1040 SALARIES-ADMIN	206390.00	0.00	206390.00	0.00	0.00	47628.42	158761.58	199844.06	327033.47	23
1180 SALARIES-SECRETARIES	83335.00	0.00	83335.00	0.00	0.00	14164.95	69170.05	70252.42	69912.29	16
2040 BENEFITS-ADMIN	44031.00	0.00	44031.00	0.00	0.00	10175.05	33855.95	40150.60	42735.86	23
2080 BENEFITS-SECRETARY	30731.00	0.00	30731.00	0.00	0.00	7237.14	23493.86	23718.89	12802.91	23
2340 RETIREMENT-ADMINISTR.	8586.00	0.00	8586.00	0.00	0.00	1981.35	6604.65	7933.78	8221.64	23
2380 RETIREMENT-SECRETARY	11833.00	0.00	11833.00	0.00	0.00	2818.54	9014.46	13229.70	16693.27	23
2540 COURSE REIMBURSEMENT	2000.00	0.00	2000.00	0.00	0.00	0.00	2000.00	0.00	0.00	0

**CAPE ELIZABETH SCHOOL DEPT**

Appropriation Control Report  
Previous Years Expended Totals  
Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	A/P	Expended	Paid	Unencumbered Balance	Last Year	Expended	Yr Before	% Enc
3300 STAFF DEVELOPMENT	1341.00	0.00	1341.00	375.00	0.00	0.00	0.00	966.00	448.00	1200.00	1200.00	27
3400 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
4300 COPIER/PRINTER MAINTENANCE	7209.00	0.00	7209.00	0.00	0.00	882.99	882.99	6326.01	6552.25	14032.01	14032.01	12
4445 COPIER/PRINTER LEASE	8318.00	0.00	8318.00	0.00	0.00	8317.79	8317.79	0.21	8317.79	9785.79	9785.79	99
5310 POSTAGE	1784.00	0.00	1784.00	0.00	0.00	229.94	229.94	1554.06	628.32	750.44	750.44	12
5500 PRINTING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
5800 TRAVEL	400.00	0.00	400.00	0.00	0.00	0.00	0.00	400.00	0.00	0.00	0.00	0
6000 SUPPLIES	2000.00	0.00	2000.00	198.28	0.00	479.73	479.73	1321.99	1401.52	791.11	791.11	33
6400 BOOKS/PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6500 TECH SUPPLIES & SOFTWARE	7442.00	0.00	7442.00	0.00	0.00	6347.90	6347.90	1094.10	4573.30	4064.97	4064.97	85
7301 EQUIPMENT	1500.00	0.00	1500.00	0.00	0.00	0.00	0.00	1500.00	825.00	0.00	0.00	0
8100 DUES/FEES	1500.00	0.00	1500.00	30.00	0.00	0.00	0.00	1470.00	700.52	0.00	0.00	2
Department 8720 Totals	418400.00	0.00	418400.00	603.28	0.00	100263.80	100263.80	317532.92	378576.15	508023.76	508023.76	24
Department 8730 HEALTH SERVICES-PC												
1010 SALARY-NURSE	67983.00	0.00	67983.00	0.00	0.00	14334.86	14334.86	53648.14	58638.30	55166.06	55166.06	21
1180 SALARIES-SECRETARY	0.00	0.00	0.00	0.00	0.00	271.92	271.92	-271.92	5720.20	0.00	0.00	0
2010 BENEFITS-NURSE	1047.00	0.00	1047.00	0.00	0.00	223.13	223.13	823.87	911.34	867.86	867.86	21
2080 BENEFITS-SECRETARY	0.00	0.00	0.00	0.00	0.00	337.41	337.41	-337.41	1661.24	0.00	0.00	0
2310 RETIREMENT-NURSE	2828.00	0.00	2828.00	0.00	0.00	596.33	596.33	2231.67	2327.92	2197.33	2197.33	21
2380 RETIREMENT-SECRETARY	0.00	0.00	0.00	0.00	0.00	78.24	78.24	-78.24	309.32	0.00	0.00	0
3300 STAFF DEVELOPMENT	250.00	0.00	250.00	100.00	0.00	0.00	0.00	150.00	0.00	0.00	0.00	40
3400 SCHOOL PHYSICIANS	333.00	0.00	333.00	0.00	0.00	0.00	0.00	333.00	0.00	166.67	166.67	0
4300 REPAIRS & MAINTENANCE	150.00	0.00	150.00	0.00	0.00	0.00	0.00	150.00	0.00	65.00	65.00	0
5800 TRAVEL	100.00	0.00	100.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0
6000 SUPPLIES	1500.00	0.00	1500.00	288.77	0.00	0.00	0.00	1211.23	1624.85	1554.91	1554.91	19
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
8100 DUES/FEES	200.00	0.00	200.00	0.00	0.00	0.00	0.00	200.00	131.00	0.00	0.00	0
Department 8730 Totals	74391.00	0.00	74391.00	388.77	0.00	15841.89	15841.89	58160.34	71324.17	60017.83	60017.83	21
Department 8734 PSYCH SERVICES-PC												
1010 SALARY-TEACHER	14429.00	0.00	14429.00	0.00	0.00	1109.90	1109.90	13319.10	0.00	0.00	0.00	7

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Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	Expended	Yr Before	% Enc
2010 BENEFITS-TEACHERS	1825.00	0.00	1825.00	0.00	0.00	15.82	1809.18	0.00	0.00	0.00	0
2310 RETIREMENT	600.00	0.00	600.00	0.00	0.00	46.17	553.83	0.00	0.00	0.00	7
Department 8734 Totals	16854.00	0.00	16854.00	0.00	0.00	1171.99	15682.11	0.00	0.00	0.00	6
Department 8735 SPEECH-REGULAR INSTRUCTION											
1010 SALARY-TEACHER	3465.00	0.00	3465.00	0.00	0.00	133.27	3331.73	0.00	0.00	0.00	3
2010 BENEFITS-TEACHERS	753.00	0.00	753.00	0.00	0.00	1.80	751.20	0.00	0.00	0.00	0
2310 RETIREMENT	144.00	0.00	144.00	0.00	0.00	11.09	132.91	0.00	0.00	0.00	7
Department 8735 Totals	4362.00	0.00	4362.00	0.00	0.00	146.16	4215.84	0.00	0.00	0.00	3
Department 8740 CO-CURRICULAR PC											
1500 STIPENDS-CO-CURRICULAR	999.00	0.00	999.00	0.00	0.00	226.54	772.46	868.48	391.54	22	22
1501 STIPENDS-CAPE OLYMPIANS	1280.00	0.00	1280.00	0.00	0.00	0.00	1280.00	509.69	1145.92	0	0
2000 BENEFITS-STIPENDS	33.00	0.00	33.00	0.00	0.00	3.11	29.89	11.90	14.99	9	9
2300 RETIREMENT-CO-CURR	95.00	0.00	95.00	0.00	0.00	11.84	83.16	37.65	85.49	12	12
Department 8740 Totals	2407.00	0.00	2407.00	0.00	0.00	241.49	2165.51	1427.72	1637.94	10	10
Department 8750 SPED K-4 RESOURCE ROOM											
1010 SALARY-TEACHER	304191.00	0.00	304191.00	0.00	0.00	68322.72	235868.28	296365.78	272787.25	22	22
1020 SALARY-ED TECH	236011.00	0.00	236011.00	0.00	0.00	17547.41	218463.59	255268.97	275561.83	7	7
1210 SALARY-TUTORS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
1230 SALARY-SUBSTITUTES	20000.00	0.00	20000.00	0.00	0.00	450.00	19550.00	25227.40	14162.50	2	2
2010 BENEFITS-TEACHERS	55073.00	0.00	55073.00	0.00	0.00	12826.70	42246.30	58228.00	64886.80	23	23
2020 BENEFITS-ED TECHS	131057.00	0.00	131057.00	0.00	0.00	30502.43	100554.57	121191.57	111624.86	23	23
2030 BENEFITS-SUBS	1309.00	0.00	1309.00	0.00	0.00	21.01	1287.99	1559.35	568.04	1	1
2310 RETIREMENT-TEACHERS	12654.00	0.00	12654.00	0.00	0.00	2842.21	9811.79	11753.30	10804.78	22	22
2320 RETIREMENT-ED TECHS	9816.00	0.00	9816.00	0.00	0.00	729.98	9086.02	9894.68	10852.81	7	7
2330 RETIREMENT-TUTOR/SUB	617.00	0.00	617.00	0.00	0.00	11.24	605.76	485.82	323.58	1	1

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Sub Acct Description	Initial	Appropriations- Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	Yr Before	% Enc
Department 8750 Totals	770728.00	0.00	770728.00	0.00	0.00	133253.70	637474.30	779974.87	761572.45	17
Department 8751 SPED K-4 SELF CONTAINED										
1010 SALARY-TEACHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2010 BENEFITS-TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2310 RETIREMENT-TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 8751 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 8800 REGULAR INSTRUCTION-MS										
1010 SALARY-TEACHER	3035641.00	0.00	3035641.00	0.00	0.00	676797.58	2358843.42	2878174.85	2731508.26	22
1210 SALARY-TUTORS	5285.00	0.00	5285.00	0.00	0.00	1116.25	4168.75	9132.50	14538.10	21
1230 SALARY-SUBSTITUTES	50000.00	0.00	50000.00	0.00	0.00	3457.80	46542.20	52481.75	41953.82	6
1510 STIPEND-TEAM LEADERS	31954.00	0.00	31954.00	0.00	0.00	8364.82	23589.18	34700.46	33247.98	26
2000 BENEFITS-STIPENDS	557.00	0.00	557.00	0.00	0.00	114.93	442.07	482.96	527.52	20
2010 BENEFITS-TEACHERS	707053.00	0.00	707053.00	0.00	0.00	191607.06	515445.94	663819.20	608409.47	27
2030 BENEFITS-SUBS	2572.00	0.00	2572.00	0.00	0.00	91.44	2480.56	2265.33	2157.39	3
2300 RETIREMENT-STIPENDS	1672.00	0.00	1672.00	0.00	0.00	444.51	1227.49	1376.02	1583.20	26
2310 RETIREMENT-TEACHERS	125995.00	0.00	125995.00	0.00	0.00	27950.69	98044.31	114187.57	110317.71	22
2330 RETIREMENT-TUTOR/SUB	1991.00	0.00	1991.00	0.00	0.00	0.00	1991.00	778.99	322.43	0
3400 PROFESSIONAL SERVICES	3200.00	0.00	3200.00	0.00	0.00	875.00	2325.00	4929.76	2865.56	27
4300 REPAIRS & MAINTENANCE	5560.00	0.00	5560.00	3400.00	0.00	0.00	2160.00	3715.75	3760.45	61
5340 eBOOKS	7109.00	-1007.00	6102.00	3520.80	0.00	0.00	2581.20	4856.64	1982.52	57
5350 ONLINE SUBSCRIPTIONS	9596.00	7348.00	16944.00	0.00	0.00	16769.25	174.75	6520.33	435.00	98
6100 SUPPLIES	58044.00	1516.00	59560.00	16537.09	0.00	22998.79	20024.12	42777.32	54464.47	66
6400 BOOKS/PERIODICALS	27067.00	-4152.00	22915.00	9119.45	0.00	3455.67	10339.88	30825.75	22503.42	54
6500 TECH SUPPLIES & SOFTWARE	5000.00	-875.00	4125.00	560.00	0.00	0.00	3565.00	3109.50	0.00	13
7301 EQUIPMENT	14066.00	-2830.00	11236.00	1995.00	0.00	7769.32	1471.68	4036.79	8063.39	86
8100 DUES/FEEES	2900.00	0.00	2900.00	70.00	0.00	1650.00	1180.00	675.00	3459.95	59
8500 FIELD TRIP TRANSP-CHEWONKI	2000.00	0.00	2000.00	0.00	0.00	0.00	2000.00	1529.50	1999.83	0
Department 8800 Totals	4097262.00	0.00	4097262.00	35202.34	0.00	963463.11	3098596.55	3860375.97	3644100.47	24

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<b>Department 8805 GUIDANCE-MS</b>												
1010 SALARY-TEACHER	214703.00	0.00	214703.00	0.00	0.00	0.00	45978.66	168724.34	192667.98	140203.23	21	21
1180 SALARIES-SECRETARIES	43691.00	0.00	43691.00	0.00	0.00	0.00	6257.37	37433.63	43178.65	41194.02	14	14
2010 BENEFITS-TEACHERS	42301.00	0.00	42301.00	0.00	0.00	0.00	9788.29	32512.71	36228.85	27568.46	23	23
2080 BENEFITS-SECRETARY	11331.00	0.00	11331.00	0.00	0.00	0.00	2324.44	9006.56	9971.28	10044.83	20	20
2310 RETIREMENT-GUIDANCE	8931.00	0.00	8931.00	0.00	0.00	0.00	1920.05	7010.95	7641.22	5587.01	21	21
2380 RETIREMENT-SECRETARY	2185.00	0.00	2185.00	0.00	0.00	0.00	521.25	1663.75	2062.68	1877.91	23	23
3300 STAFF DEVELOPMENT	450.00	0.00	450.00	255.00	0.00	0.00	60.00	135.00	586.00	170.00	70	70
5800 TRAVEL	180.00	0.00	180.00	0.00	0.00	0.00	0.00	180.00	0.00	0.00	0	0
6100 SUPPLIES	880.00	0.00	880.00	0.00	0.00	0.00	0.00	880.00	146.61	286.14	0	0
6400 BOOKS/PERIODICALS	500.00	0.00	500.00	0.00	0.00	0.00	0.00	500.00	393.46	0.00	0	0
6500 TECH SUPPLIES & SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
8100 DUES/FEES	538.00	0.00	538.00	0.00	0.00	0.00	0.00	538.00	129.00	129.00	0	0
<b>Department 8805 Totals</b>	<b>325690.00</b>	<b>0.00</b>	<b>325690.00</b>	<b>255.00</b>	<b>66850.06</b>	<b>258584.94</b>	<b>293005.73</b>	<b>227060.60</b>	<b>22</b>	<b>20</b>	<b>20</b>	<b>20</b>
<b>Department 8815 LIBRARY &amp; MEDIA-MS</b>												
1010 SALARY-LIBRARIAN	69887.00	0.00	69887.00	0.00	0.00	0.00	15520.20	54366.80	65355.00	61655.10	22	22
1020 SALARY-ED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
2010 BENEFITS-LIBRARIAN	22275.00	0.00	22275.00	0.00	0.00	0.00	5198.32	17076.68	20840.77	19543.84	23	23
2020 BENEFITS-ED TECHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
2310 RETIREMENT-LIBRARIAN	2907.00	0.00	2907.00	0.00	0.00	0.00	645.64	2261.36	2594.57	2459.48	22	22
2320 RETIREMENT-ED TECHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
3300 STAFF DEVELOPMENT	250.00	0.00	250.00	0.00	0.00	0.00	0.00	250.00	0.00	299.00	0	0
3400 PROFESSIONAL SERVICES	2000.00	0.00	2000.00	0.00	0.00	0.00	0.00	2000.00	0.00	0.00	0	0
4300 REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
5340 eBOOKS	1050.00	0.00	1050.00	0.00	0.00	0.00	0.00	1050.00	0.00	138.99	0	0
5350 ONLINE SUBSCRIPTIONS	4000.00	0.00	4000.00	0.00	0.00	0.00	1669.50	2330.50	3468.56	0.00	41	41
5800 TRAVEL	100.00	0.00	100.00	0.00	0.00	0.00	0.00	100.00	0.00	114.45	0	0
6100 SUPPLIES	1565.00	0.00	1565.00	226.02	897.86	4723.90	441.12	897.86	481.00	4723.90	42	42
6400 BOOKS/PERIODICALS	14000.00	0.00	14000.00	4963.04	9036.96	13447.48	0.00	9036.96	14896.64	13447.48	35	35
6600 AUDIO VISUAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	477.95	1547.91	0	0
8100 DUES/FEES	650.00	0.00	650.00	165.00	485.00	1681.75	0.00	485.00	440.00	1681.75	25	25

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Department 8815 Totals	118684.00	0.00	118684.00	5354.06	0.00	23474.78	89855.16	108554.49	105611.90	24
Department 8820 OFFICE OF THE PRINCIPAL-MS										
1040 SALARIES-ADMIN	208104.00	0.00	208104.00	0.00	0.00	48024.00	160080.00	201469.06	340046.02	23
1180 SALARIES-SECRETARIES	43691.00	0.00	43691.00	0.00	0.00	6826.75	36864.25	39485.07	39534.15	15
2040 BENEFITS-ADMIN	47861.00	0.00	47861.00	0.00	0.00	11065.49	36795.51	42567.49	41300.64	23
2080 BENEFITS-SECRETARY	24641.00	0.00	24641.00	0.00	0.00	5445.32	19195.68	22029.72	21274.90	22
2340 RETIREMENT-ADMINISTR.	8657.00	0.00	8657.00	0.00	0.00	1997.79	6659.21	7998.38	8161.13	23
2380 RETIREMENT-SECRETARY	2185.00	0.00	2185.00	0.00	0.00	532.50	1652.50	2112.32	2537.84	24
3300 STAFF DEVELOPMENT	1400.00	0.00	1400.00	75.00	0.00	800.00	525.00	1102.25	0.00	62
3400 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
4300 COPIER/PRINTER MAINTENANCE	5378.00	0.00	5378.00	0.00	0.00	647.75	4730.25	5489.34	1606.27	12
4445 COPIER/PRINTER LEASE	8318.00	0.00	8318.00	0.00	0.00	8317.79	0.21	8317.79	9365.79	99
5310 POSTAGE	2368.00	0.00	2368.00	630.50	0.00	282.48	1455.02	857.16	887.32	38
5500 PRINTING	2189.00	0.00	2189.00	0.00	0.00	1888.50	300.50	2120.13	2123.00	86
5800 TRAVEL	560.00	0.00	560.00	0.00	0.00	0.00	560.00	446.35	196.80	0
6000 SUPPLIES	1054.00	0.00	1054.00	336.91	0.00	109.97	607.12	382.52	198.00	42
6400 BOOKS/PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-13.00	0.00	0
6500 TECH SUPPLIES & SOFTWARE	7532.00	0.00	7532.00	0.00	0.00	6347.90	1184.10	4663.31	4064.94	84
8100 DUES/FEES	1500.00	0.00	1500.00	59.00	0.00	559.00	882.00	821.12	1425.00	41
Department 8820 Totals	365438.00	0.00	365438.00	1101.41	0.00	92845.24	271491.35	339849.01	472721.80	25
Department 8830 HEALTH SERVICES-MS										
1010 SALARY-NURSE	70021.00	0.00	70021.00	0.00	0.00	15806.84	54214.16	67393.14	62641.64	22
1180 SALARIES-SECRETARY	0.00	0.00	0.00	0.00	0.00	271.92	-271.92	5739.18	0.00	0
2010 BENEFITS-NURSE	22270.00	0.00	22270.00	0.00	0.00	5197.10	17072.90	20837.82	19481.87	23
2080 BENEFITS-SECRETARY	0.00	0.00	0.00	0.00	0.00	337.15	-337.15	1661.72	0.00	0
2310 RETIREMENT-NURSE	2913.00	0.00	2913.00	0.00	0.00	657.57	2255.43	2652.01	2470.84	22
2380 RETIREMENT-SECRETARY	0.00	0.00	0.00	0.00	0.00	78.00	-78.00	308.68	0.00	0
3300 STAFF DEVELOPMENT	250.00	0.00	250.00	0.00	0.00	0.00	250.00	0.00	0.00	0
3400 SCHOOL PHYSICIANS	333.00	0.00	333.00	0.00	0.00	0.00	333.00	0.00	166.67	0
4300 REPAIRS & MAINTENANCE	150.00	0.00	150.00	0.00	0.00	0.00	150.00	0.00	65.00	0

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5800 TRAVEL	100.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0
6000 SUPPLIES	1650.00	0.00	1650.00	268.25	0.00	749.81	631.94	1468.26	420.69	61
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
8100 DUES/FEES	200.00	0.00	200.00	0.00	0.00	0.00	200.00	0.00	0.00	0
Department 8830 Totals	97887.00	0.00	97887.00	268.25	0.00	23098.39	74520.36	100060.81	85246.71	23
Department 8834 PSYCH SERVICES-MS										
1010 SALARY-TEACHER	14429.00	0.00	14429.00	0.00	0.00	1109.90	13319.10	0.00	0.00	7
2010 BENEFITS-TEACHERS	1825.00	0.00	1825.00	0.00	0.00	15.82	1809.18	0.00	0.00	0
2310 RETIREMENT	600.00	0.00	600.00	0.00	0.00	46.17	553.83	0.00	0.00	7
Department 8834 Totals	16854.00	0.00	16854.00	0.00	0.00	1171.89	15682.11	0.00	0.00	6
Department 8840 CO-CURRICULAR MS										
1500 SALARIES-CO-CURR	25703.00	0.00	25703.00	0.00	0.00	3114.14	22588.86	23080.93	25676.97	12
1501 STIPENDS-CAPE OLYMPIANS	1280.00	0.00	1280.00	0.00	0.00	0.00	1280.00	509.69	1145.92	0
2000 BENEFITS	842.00	0.00	842.00	0.00	0.00	43.18	798.82	882.23	837.39	5
2300 RETIREMENT-STIPENDS	783.00	0.00	783.00	0.00	0.00	164.09	618.91	559.33	778.30	20
5140 CHARTER TRANSPORTATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00	575.00	0
5800 TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6100 SUPPLIES	800.00	0.00	800.00	0.00	0.00	0.00	800.00	0.00	601.73	0
8100 DUES/FEES	3200.00	0.00	3200.00	0.00	0.00	0.00	3200.00	1622.00	3163.50	0
8500 BUS TRANSPORTATION	2000.00	0.00	2000.00	0.00	0.00	0.00	2000.00	599.08	1244.24	0
Department 8840 Totals	34608.00	0.00	34608.00	0.00	0.00	3321.41	31286.59	27728.26	34023.05	9
Department 8850 SPED 5-8 RESOURCE ROOM										
1010 SALARY-TEACHER	341573.00	0.00	341573.00	0.00	0.00	76574.08	264998.92	327463.48	359065.21	22
1020 SALARY-ED TECH	165827.00	0.00	165827.00	0.00	0.00	17065.76	148761.24	136848.33	250928.74	10
1210 SALARY-TUTORS	1050.00	0.00	1050.00	0.00	0.00	0.00	1050.00	0.00	0.00	0
1230 SALARY-SUBSTITUTES	18780.00	0.00	18780.00	0.00	0.00	0.00	18780.00	22334.63	20788.52	0
2010 BENEFITS-TEACHERS	103299.00	0.00	103299.00	0.00	0.00	24044.01	79254.99	86970.65	74844.42	23



**CAPE ELIZABETH SCHOOL DEPT**

Appropriation Control Report  
Previous Years Expended Totals  
Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	Expended	Yr Before	% Enc
2020 BENEFITS-ED TECHS	74264.00	0.00	74264.00	0.00	0.00	17675.37	56588.63	86267.55	85167.46	23	
2030 BENEFITS-SUBS/TUTORS	1089.00	0.00	1089.00	0.00	0.00	0.00	1089.00	334.63	1088.71	0	
2310 RETIREMENT-TEACHERS	14209.00	0.00	14209.00	0.00	0.00	3095.61	11113.39	13106.47	14321.60	21	
2320 RETIREMENT-ED TECHS	6897.00	0.00	6897.00	0.00	0.00	672.55	6224.45	5431.65	9672.72	9	
2330 RETIREMENT-TUTOR.SUB	628.00	0.00	628.00	0.00	0.00	0.00	628.00	105.13	259.15	0	
Department 8850 Totals	727616.00	0.00	727616.00	0.00	0.00	139127.38	588488.62	678862.52	816136.53	19	
Department 8900 REGULAR INSTRUCTION-HS											
1010 SALARY-TEACHER	3085123.00	0.00	3085123.00	0.00	0.00	669831.22	2415291.78	3125709.04	2976818.38	21	
1020 SALARY-ED TECH	52352.00	0.00	52352.00	0.00	0.00	4636.50	47715.50	53143.71	33626.98	8	
1210 SALARY-TUTORS	1500.00	0.00	1500.00	0.00	0.00	251.76	1248.24	782.04	1874.23	16	
1230 SALARY-SUBSTITUTES	70125.00	0.00	70125.00	0.00	0.00	1575.00	68550.00	59536.56	78174.99	2	
1510 STIPEND-DEPT CHAIRS	40336.00	0.00	40336.00	0.00	0.00	8492.70	31843.30	38528.26	37328.14	21	
2000 BENEFITS-STIPENDS	586.00	0.00	586.00	0.00	0.00	118.66	467.34	538.22	538.34	20	
2010 BENEFITS-TEACHERS	684761.00	0.00	684761.00	0.00	0.00	181390.89	503370.11	635540.55	557462.95	26	
2020 BENEFITS-ED TECHS	924.00	0.00	924.00	0.00	0.00	233.72	690.28	2611.16	10737.60	25	
2030 BENEFITS-SUBS/TUTORS	2500.00	0.00	2500.00	0.00	0.00	115.76	2384.24	2553.41	2286.93	4	
2300 RETIREMENT-STIPENDS	1678.00	0.00	1678.00	0.00	0.00	448.09	1229.91	1425.02	1534.91	26	
2310 RETIREMENT-TEACHERS	129421.00	0.00	129421.00	0.00	0.00	27608.52	101812.48	119877.36	114230.58	21	
2320 RETIREMENT-ED TECHS	2178.00	0.00	2178.00	0.00	0.00	202.78	1975.22	2127.75	1270.96	9	
2330 RETIREMENT-TUTORS/SUB	1368.00	0.00	1368.00	0.00	0.00	2.44	1365.56	1045.81	2042.75	0	
3400 PROFESSIONAL SERVICES	5950.00	0.00	5950.00	675.00	0.00	475.00	4800.00	18755.72	18811.68	19	
4300 REPAIRS & MAINTENANCE	14390.00	2500.00	16890.00	2363.00	0.00	-4.76	14531.76	8887.11	2245.90	13	
5340 eBOOKS	2188.00	0.00	2188.00	0.00	0.00	869.42	1318.58	60.00	0.00	39	
5350 ONLINE SUBSCRIPTIONS	7642.00	0.00	7642.00	863.26	0.00	4102.70	2676.04	1488.74	0.00	64	
5610 PATHS-ASSESSMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
5800 TRAVEL	150.00	0.00	150.00	0.00	0.00	0.00	150.00	0.00	72656.33	0	
6100 SUPPLIES	86787.00	0.00	86787.00	24406.25	0.00	0.00	150.00	828.01	1333.09	0	
6400 BOOKS/PERIODICALS	24791.00	0.00	24791.00	2673.63	0.00	5744.05	56636.70	87520.19	82883.63	34	
6500 TECH SUPPLIES & SOFTWARE	6424.00	0.00	6424.00	0.00	0.00	2616.31	19501.06	28809.36	39605.22	21	
7301 EQUIPMENT	24626.00	-2500.00	22126.00	2628.35	0.00	3084.00	3340.00	1418.44	0.00	48	
8100 DUES/FEES	13646.00	0.00	13646.00	4865.00	0.00	1145.99	18351.66	16198.13	19859.54	17	
8500 FIELD TRIPS	5930.00	0.00	5930.00	0.00	0.00	1188.67	7592.33	14174.30	18324.12	44	
						0.00	5930.00	2334.64	3425.36	0	

# CAPE ELIZABETH SCHOOL DEPT

Appropriation Control Report  
Previous Years Expended Totals  
Revenues Added to Adjusted

Date: 09/26/2019  
Time: 08:29

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	A/P	Expended	Paid	Unencumbered Balance	Last Year	Yr Before	%
Department 8900 Totals	4265376.00	0.00	4265376.00	38474.49	0.00	914129.42	3312772.09	4223893.53	4077072.61	22	
Department 8901 ACHIEVEMENT CENTER-HS											
1010 SALARY-TEACHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64465.90	0	
1020 SALARY-ED TECH	29788.00	0.00	29788.00	0.00	0.00	2368.69	27419.31	28250.53	24998.40	7	
1060 SALARY-COORDINATOR	0.00	0.00	0.00	0.00	0.00	3089.16	-3089.16	0.00	12503.28	0	
2010 BENEFITS-TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11682.28	0	
2020 BENEFITS-ED TECHS	8521.00	0.00	8521.00	0.00	0.00	1927.03	6593.97	9592.91	3132.85	22	
2060 BENEFITS-COORDINATOR	0.00	0.00	0.00	0.00	0.00	236.31	-236.31	0.00	1539.01	0	
2310 RETIREMENT-TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2431.55	0	
2320 RETIREMENT-ED TECHS	1239.00	0.00	1239.00	0.00	0.00	98.54	1140.46	1051.36	992.46	7	
2360 RETIREMENT-COORDINATOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	875.24	0	
6100 SUPPLIES	200.00	0.00	200.00	0.00	0.00	0.00	200.00	116.43	82.00	0	
7341 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
Department 8901 Totals	39748.00	0.00	39748.00	0.00	0.00	7719.73	32028.27	39011.23	122702.97	19	
Department 8905 GUIDANCE-HS											
1010 SALARY-TEACHER	294050.00	0.00	294050.00	0.00	0.00	65856.74	228193.26	279116.58	266687.80	22	
1180 SALARIES-SECRETARIES	61929.00	0.00	61929.00	0.00	0.00	7062.27	54866.73	48645.93	64679.88	11	
2010 BENEFITS-GUIDANCE	78498.00	0.00	78498.00	0.00	0.00	18290.42	60207.58	73396.99	65916.97	23	
2080 BENEFITS-SECRETARY	25534.00	0.00	25534.00	0.00	0.00	5344.92	20189.18	22460.73	20233.13	20	
2310 RETIREMENT-GUIDANCE	12233.00	0.00	12233.00	0.00	0.00	2728.88	9504.32	11116.51	10648.94	22	
2380 RETIREMENT-SECRETARY	3096.00	0.00	3096.00	0.00	0.00	729.00	2367.00	2870.32	2581.62	23	
3300 STAFF DEVELOPMENT	1500.00	0.00	1500.00	0.00	0.00	0.00	1500.00	80.00	0.00	0	
3400 PROFESSIONAL SERVICES	250.00	0.00	250.00	0.00	0.00	0.00	250.00	0.00	0.00	0	
5350 ONLINE SUBSCRIPTIONS	2000.00	-318.75	1681.25	0.00	0.00	0.00	1681.25	0.00	0.00	0	
5800 TRAVEL	250.00	350.00	600.00	600.00	0.00	0.00	0.00	0.00	0.00	100	
6100 SUPPLIES	2500.00	-350.00	2150.00	156.00	0.00	0.00	1994.00	649.51	2215.11	7	
6400 BOOKS/PERIODICALS	250.00	0.00	250.00	0.00	0.00	-8.98	258.98	65.24	390.47	-4	
6500 TECH SUPPLIES & SOFTWARE	0.00	318.75	318.75	0.00	0.00	318.75	0.00	1692.09	1692.11	100	
8100 DUES/FEES	1000.00	0.00	1000.00	0.00	0.00	50.00	950.00	544.00	544.00	5	



**CAPE ELIZABETH SCHOOL DEPT**

Appropriation Control Report  
Previous Years Expended Totals  
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Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	A/P	Expended	Paid	Unencumbered Balance	Last Year	Expended	Yr Before	% Enc
4300 COPIER/PRINTER MAINTENANCE	13500.00	0.00	13500.00	0.00	0.00	1650.71	11849.29	11276.04	13175.48	12	13175.48	12
4445 COPIER/PRINTER LEASE	8318.00	0.00	8318.00	0.00	0.00	8317.79	0.21	8317.79	10413.79	99	10413.79	99
5310 POSTAGE	4100.00	0.00	4100.00	0.00	0.00	1350.90	2749.10	676.38	3068.70	32	3068.70	32
5500 PRINTING	1750.00	0.00	1750.00	0.00	0.00	0.00	1750.00	678.24	1423.73	0	1423.73	0
5800 TRAVEL	600.00	0.00	600.00	1200.00	0.00	0.00	-600.00	488.72	1270.15	200	1270.15	200
6000 OFFICE SUPPLIES	8000.00	0.00	8000.00	1455.69	0.00	7163.81	-619.50	5253.73	3017.30	107	3017.30	107
6400 BOOKS/PERIODICALS	325.00	0.00	325.00	42.18	0.00	25.25	257.57	122.20	0.00	20	0.00	20
6500 TECH SUPPLIES & SOFTWARE	8000.00	0.00	8000.00	540.00	0.00	6847.90	612.10	5163.31	4564.95	92	4564.95	92
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4500.00	0	4500.00	0
8100 DUES/FEES	2280.00	0.00	2280.00	0.00	0.00	0.00	2280.00	1521.12	1080.00	0	1080.00	0
Department 8920 Totals	438087.00	0.00	438087.00	3237.87	0.00	107600.78	327248.35	409800.57	398639.54	25	398639.54	25
Department 8930 HEALTH SERVICES-HS												
1010 SALARY-NURSE	83279.00	0.00	83279.00	0.00	0.00	13024.24	70254.76	73456.89	65866.64	15	65866.64	15
1180 SALARIES-SECRETARY	0.00	0.00	0.00	0.00	0.00	271.92	-271.92	5739.40	0.00	0	0.00	0
2010 BENEFITS-NURSE	15039.00	0.00	15039.00	0.00	0.00	3415.92	11623.08	13959.97	13047.83	22	13047.83	22
2080 BENEFITS-SECRETARY	0.00	0.00	0.00	0.00	0.00	337.42	-337.42	1662.43	0.00	0	0.00	0
2310 RETIREMENT-NURSE	3464.00	0.00	3464.00	0.00	0.00	541.80	2922.20	2916.22	2622.17	15	2622.17	15
2380 RETIREMENT-SECRETARY	0.00	0.00	0.00	0.00	0.00	78.24	-78.24	309.32	0.00	0	0.00	0
3300 STAFF DEVELOPMENT	250.00	0.00	250.00	0.00	0.00	0.00	250.00	0.00	50.00	0	50.00	0
3400 SCHOOL PHYSICIANS	334.00	0.00	334.00	0.00	0.00	0.00	334.00	0.00	166.66	0	166.66	0
4300 REPAIRS & MAINTENANCE	150.00	0.00	150.00	0.00	0.00	0.00	150.00	50.00	65.00	0	65.00	0
5800 TRAVEL	100.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	176.76	0	176.76	0
6000 SUPPLIES	1500.00	0.00	1500.00	0.00	0.00	0.00	1500.00	1349.73	495.67	0	495.67	0
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0
8100 DUES/FEES	200.00	0.00	200.00	0.00	0.00	0.00	200.00	131.00	0.00	0	0.00	0
Department 8930 Totals	104316.00	0.00	104316.00	0.00	0.00	17669.54	86646.46	99574.96	82490.73	16	82490.73	16
Department 8934 PSYCH SERVICES-HS												
1010 SALARY-TEACHER	14429.00	0.00	14429.00	0.00	0.00	1109.90	13319.10	0.00	0.00	7	0.00	7
2010 BENEFITS-TEACHERS	1825.00	0.00	1825.00	0.00	0.00	15.82	1809.18	0.00	0.00	0	0.00	0
2310 RETIREMENT	600.00	0.00	600.00	0.00	0.00	46.17	553.83	0.00	0.00	7	0.00	7

# CAPE ELIZABETH SCHOOL DEPT

Appropriation Control Report  
 Previous Years Expended Totals  
 Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	Expended Yr Before	% Enc
Department 8934 Totals	16854.00	0.00	16854.00	0.00	0.00	1171.89	15682.11	0.00	0.00	6
Department 8940 CO-CURRICULAR-HS										
1500 STIPENDS-CO-CURR	90062.00	0.00	90062.00	0.00	0.00	13122.92	76939.08	82325.72	89341.03	14
1501 STIPENDS-SPEC OLYMPICS	1280.00	0.00	1280.00	0.00	0.00	0.00	1280.00	2151.39	2704.23	0
2000 BENEFITS-STIPENDS	2977.00	0.00	2977.00	0.00	0.00	186.30	2790.70	2270.98	2999.95	6
2300 RETIREMENT-STIPENDS	2195.00	0.00	2195.00	0.00	0.00	684.45	1510.55	2512.22	2211.34	31
3000 CONTRACTED SERVICES	15500.00	0.00	15500.00	0.00	0.00	0.00	15500.00	7462.62	668.20	0
4300 REPAIRS & MAINTENANCE	350.00	0.00	350.00	0.00	0.00	0.00	350.00	0.00	489.00	0
5140 CHARTER TRANSPORTATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2019.60	0.00	0
5800 TRAVEL	4000.00	0.00	4000.00	0.00	0.00	0.00	4000.00	2942.29	5619.99	0
6100 SUPPLIES	18120.00	0.00	18120.00	379.58	0.00	275.00	17465.42	7048.81	9528.20	3
7301 EQUIPMENT	3542.00	0.00	3542.00	0.00	0.00	0.00	3542.00	0.00	0.00	0
8100 DUES/FEES	14575.00	0.00	14575.00	0.00	0.00	2368.00	12207.00	10386.88	9697.71	16
8500 BUS TRANSPORTATION	13720.00	0.00	13720.00	0.00	0.00	0.00	13720.00	5626.22	14026.89	0
Department 8940 Totals	166321.00	0.00	166321.00	379.58	0.00	16636.67	149304.75	124746.73	137286.54	10
Department 8950 SPED 9-12 RESOURCE ROOM										
1010 SALARY-TEACHER	315563.00	0.00	315563.00	0.00	0.00	72318.78	243244.22	305830.18	295881.73	22
1020 SALARY-ED TECH	210892.00	0.00	210892.00	0.00	0.00	18661.40	192230.60	193989.54	164730.26	8
1210 SALARY-TUTORS	800.00	0.00	800.00	0.00	0.00	0.00	800.00	0.00	0.00	0
1230 SALARY-SUBSTITUTES	10493.00	0.00	10493.00	0.00	0.00	361.85	10131.15	5805.00	8780.04	3
2010 BENEFITS-TEACHERS	72642.00	0.00	72642.00	0.00	0.00	17014.85	55627.15	70969.14	65390.30	23
2020 BENEFITS-ED TECHS	73661.00	0.00	73661.00	0.00	0.00	17055.73	56605.27	73952.74	67975.72	23
2030 BENEFITS-SUBS/TUTORS	512.00	0.00	512.00	0.00	0.00	5.25	506.75	209.76	333.87	1
2310 RETIREMENT-TEACHERS	13127.00	0.00	13127.00	0.00	0.00	2954.80	10172.20	12063.93	11537.96	22
2320 RETIREMENT-ED TECHS	8773.00	0.00	8773.00	0.00	0.00	767.04	8005.96	7697.68	6559.81	8
2330 RETIREMENT-TUTOR/SUB	371.00	0.00	371.00	0.00	0.00	24.32	346.68	92.36	132.10	6
Department 8950 Totals	706834.00	0.00	706834.00	0.00	0.00	129164.02	577669.98	670610.33	621321.79	18

**CAPE ELIZABETH SCHOOL DEPT**

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 Previous Years Expended Totals  
 Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	Yr Before	% Enc
Department 8951 SPED 9-12 SELF CONTAINED										
1010 SALARY-TEACHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1020 SALARY-ED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1210 SALARY-TUTORS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1230 SALARY-SUBSTITUTES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2010 BENEFITS-TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2020 BENEFITS-ED TECHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2030 BENEFITS-SUBS/TUTORS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2310 RETIREMENT-TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2320 RETIREMENT-ED TECHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2330 RETIREMENT-TUTOR/SUB	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 8951 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9000 OFFICE OF THE SUPERINTENDENT										
1040 SALARIES-ADMIN	15193.00	0.00	15193.00	0.00	0.00	35056.86	116856.14	148200.00	157069.60	23
1180 SALARIES-CLERICAL	57616.00	0.00	57616.00	0.00	0.00	12696.00	44920.00	50997.78	60860.04	22
1181 SAL-BUSINESS OFFICE	270522.00	0.00	270522.00	0.00	0.00	64964.40	205557.60	262719.00	275244.07	24
2040 BENEFITS-ADMIN	11328.00	0.00	11328.00	0.00	0.00	4189.11	7138.89	17545.54	2378.43	36
2080 BENEFITS-CLERICAL	13549.00	0.00	13549.00	0.00	0.00	2930.02	10618.98	12060.12	24119.00	21
2081 BEN-BUSINESS OFFICE	84940.00	0.00	84940.00	0.00	0.00	21442.54	63497.46	81071.80	90252.89	25
2340 RETIREMENT-ADMIN	13320.00	0.00	13320.00	0.00	0.00	1331.64	11988.36	5359.50	0.00	9
2380 RETIREMENT-CLERICAL	4033.00	0.00	4033.00	0.00	0.00	444.36	3588.64	3421.71	4249.36	11
2381 RET-BUSINESS OFFICE	18911.00	0.00	18911.00	0.00	0.00	2815.36	16095.64	19629.27	19267.18	14
2540 COURSE REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
3000 PROFESSIONAL SERVICES	5500.00	0.00	5500.00	269.00	0.00	1931.28	3299.72	10695.81	1545.17	40
3300 STAFF DEVELOPMENT	6443.00	0.00	6443.00	399.00	0.00	0.00	6044.00	4661.32	5457.60	6
3450 LEGAL	35710.00	0.00	35710.00	0.00	0.00	5380.70	30329.30	18047.91	61261.37	15
4300 PHOTOCOPIER MAINTENANCE	4500.00	0.00	4500.00	0.00	0.00	6.95	4493.05	3673.16	4454.44	0
4445 PHOTOCOPIER LEASE	2255.00	0.00	2255.00	0.00	0.00	2254.27	0.73	2254.27	2254.27	99
5210 INSURANCE-PROF. LIABILITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
5310 POSTAGE	6835.00	0.00	6835.00	0.00	0.00	320.39	6514.61	6075.22	5766.18	4
5320 TELEPHONE	6737.00	0.00	6737.00	0.00	0.00	1202.06	5534.94	6253.55	5100.76	17
5400 CLASSIFIED ADVERTISING	4670.00	0.00	4670.00	0.00	0.00	0.00	4670.00	1555.86	8167.90	0

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5500 PRINTING	2000.00	0.00	2000.00	0.00	0.00	0.00	0.00	2000.00	1333.35	0.00	0.00	0
5800 TRAVEL	2300.00	0.00	2300.00	0.00	0.00	0.00	20.60	2279.40	673.36	1804.93	0	0
6000 SUPPLIES	9609.00	0.00	9609.00	1357.55	0.00	1662.56	0.00	6588.89	8027.26	9747.19	31	31
6400 BOOKS/PERIODICALS	787.00	0.00	787.00	0.00	0.00	171.00	0.00	616.00	739.40	731.00	21	21
6500 TECH SUPPLIES & SOFTWARE	10235.00	0.00	10235.00	0.00	0.00	5931.76	0.00	4303.24	13540.20	14569.85	57	57
7301 EQUIPMENT	4500.00	0.00	4500.00	0.00	0.00	0.00	0.00	4500.00	2068.99	2389.00	0	0
8100 DUES/FEES	5310.00	0.00	5310.00	89.00	0.00	1850.00	0.00	3371.00	3421.12	5724.00	36	36
Department 9000 Totals	733523.00	0.00	733523.00	2114.55	0.00	166601.86	0.00	564806.59	684025.50	762404.23	23	23
Department 9001 SCHOOL BOARD												
3000 PROFESSIONAL SERVICES	3000.00	0.00	3000.00	0.00	0.00	365.46	0.00	2634.54	2574.14	840.50	12	12
5210 INSURANCE-SB LIABILITY	23214.00	0.00	23214.00	0.00	0.00	21484.00	0.00	1730.00	20727.00	14170.00	92	92
5800 TRAVEL	750.00	0.00	750.00	0.00	0.00	0.00	0.00	750.00	0.00	438.03	0	0
6000 SUPPLIES	1576.00	0.00	1576.00	0.00	0.00	0.00	0.00	1576.00	899.00	1283.84	0	0
8100 DUES/FEES	4286.00	0.00	4286.00	0.00	0.00	3760.00	0.00	526.00	80.00	3971.00	87	87
Department 9001 Totals	32826.00	0.00	32826.00	0.00	0.00	25609.46	0.00	7216.54	24280.14	20703.37	78	78
Department 9002 CUSTODIAL & BLDG OPERATION K-8												
1180 SALARIES-CUSTODIANS	405390.00	0.00	405390.00	0.00	0.00	88981.71	0.00	316408.29	374304.73	460674.58	21	21
2080 BENEFITS-CUSTODIANS	135544.00	0.00	135544.00	0.00	0.00	31888.80	0.00	103655.20	124530.94	111270.27	23	23
2380 RETIREMENT-CUSTODIANS	18451.00	0.00	18451.00	0.00	0.00	3707.49	0.00	14743.51	14943.64	15154.09	20	20
3400 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4594.75	0	0
4100 WATER	10400.00	0.00	10400.00	0.00	0.00	2590.44	0.00	7809.56	9405.06	8766.27	24	24
4101 SEWER	30000.00	0.00	30000.00	0.00	0.00	7801.08	0.00	22198.92	27496.92	26778.80	26	26
4300 REPAIRS & MAINTENANCE	55000.00	0.00	55000.00	2168.00	0.00	41443.74	0.00	11388.26	85325.13	52294.03	79	79
5200 INSURANCE	29354.00	0.00	29354.00	0.00	0.00	14297.96	0.00	15056.04	27955.88	27070.93	48	48
5320 TELEPHONE	11000.00	0.00	11000.00	0.00	0.00	2226.61	0.00	8773.39	11121.70	10339.52	20	20
6000 CUSTODIAL SUPPLIES	55500.00	0.00	55500.00	355.81	0.00	14324.48	0.00	40819.71	37158.37	50857.97	26	26
6220 ELECTRICITY	110000.00	0.00	110000.00	0.00	0.00	10453.64	0.00	99546.36	105206.66	107368.92	9	9
6230 PROPANE GAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
6240 HEATING FUEL	120000.00	0.00	120000.00	0.00	0.00	9603.00	0.00	110397.00	162385.52	115424.35	8	8
7301 EQUIPMENT	14000.00	0.00	14000.00	0.00	0.00	1540.00	0.00	12460.00	5049.93	12699.84	11	11

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8100 DUES/FEES	200.00	0.00	200.00	0.00	0.00	0.00	200.00	70.00	70.00	0
8310 BOND-PRINCIPAL	99719.00	0.00	99719.00	0.00	0.00	0.00	99719.00	109437.32	108348.50	0
8320 BOND-INTEREST	30195.00	0.00	30195.00	0.00	0.00	10781.78	19413.22	37574.00	40819.55	35
Department 9002 Totals	1124753.00	0.00	1124753.00	2523.81	0.00	239640.73	882588.46	1131965.80	1152532.37	21
Department 9003 CUSTODIAL & BLDG OPERATION 9-1										
1180 SALARIES	341898.00	0.00	341898.00	0.00	0.00	111609.25	230288.75	253240.95	270127.87	32
2080 BENEFITS-CUSTODIANS	94300.00	0.00	94300.00	0.00	0.00	25716.80	68583.20	69319.19	93561.88	27
2380 RETIREMENT-CUSTODIANS	9325.00	0.00	9325.00	0.00	0.00	2847.51	6477.49	6990.68	4872.16	30
3400 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	432.29	0
4100 WATER	11088.00	0.00	11088.00	0.00	0.00	1459.78	9628.22	6889.77	5953.22	13
4101 SEWER	14082.00	0.00	14082.00	0.00	0.00	1604.20	12477.80	14253.50	13412.86	11
4300 REPAIRS & MAINTENANCE	55000.00	0.00	55000.00	1292.00	0.00	26315.77	27392.23	75771.93	49492.34	50
5200 INSURANCE	19573.00	0.00	19573.00	0.00	0.00	9534.88	10038.12	18640.12	18050.08	48
5320 TELEPHONE	13000.00	0.00	13000.00	0.00	0.00	2479.91	10520.09	11504.43	11815.34	19
6000 CUSTODIAL SUPPLIES	41960.00	0.00	41960.00	72.30	0.00	12583.47	29304.23	33478.23	35239.53	30
6220 ELECTRICITY	80000.00	0.00	80000.00	0.00	0.00	12803.63	67196.37	72536.05	70877.08	16
6230 PROPANE GAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6240 HEATING FUEL	106330.00	0.00	106330.00	0.00	0.00	9482.22	96847.78	136385.95	102593.23	8
7301 EQUIPMENT	14000.00	0.00	14000.00	0.00	0.00	4200.00	9800.00	8647.92	14199.34	30
8100 DUES&FEES	320.00	0.00	320.00	0.00	0.00	0.00	320.00	70.00	170.00	0
8310 BOND-PRINCIPAL	65326.00	0.00	65326.00	0.00	0.00	0.00	65326.00	54021.39	54473.39	0
8320 BOND-INTEREST	29742.00	0.00	29742.00	0.00	0.00	10781.78	18960.22	27356.21	29062.94	36
Department 9003 Totals	895944.00	0.00	895944.00	1364.30	0.00	231419.20	663160.50	789108.32	774133.55	25
Department 9005 FACILITIES MANAGEMENT K-12										
1180 SALARIES-MAINTENANCE	249089.00	0.00	249089.00	0.00	0.00	78447.36	170641.64	248993.59	305473.78	31
2080 BENEFITS-MAINTENANCE	139384.00	0.00	139384.00	0.00	0.00	57454.37	81929.63	122972.15	146458.15	41
2380 RETIREMENT-MAINTENANCE	11431.00	0.00	11431.00	0.00	0.00	2551.11	8879.89	10372.26	14208.33	22
3000 PROFESSIONAL SERVICES	20000.00	0.00	20000.00	0.00	0.00	620.75	19379.25	3219.50	6308.50	3
3300 STAFF DEVELOPMENT	1200.00	0.00	1200.00	0.00	0.00	0.00	1200.00	38.22	700.00	0
3400 PROFESSIONAL SERVICES	189060.00	0.00	189060.00	0.00	0.00	132342.00	56718.00	0.00	0.00	70



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4300 REPAIRS & MAINTENANCE	103197.00	0.00	103197.00	0.00	0.00	79208.77	23988.23	102903.76	198630.82	76
4301 CAPITAL IMPROVEMENTS	390000.00	0.00	390000.00	138060.00	0.00	229477.88	22462.12	249034.50	474565.95	94
4302 TURF FIELD REPLACEMENT	10000.00	0.00	10000.00	0.00	0.00	0.00	10000.00	10000.00	0	0
5320 CELL PHONES	2537.00	0.00	2537.00	0.00	0.00	0.00	2537.00	0.00	0.00	0
5800 TRAVEL	500.00	0.00	500.00	0.00	0.00	0.00	500.00	0.00	-19.30	0
6000 MAINTENANCE SUPPLIES	47250.00	0.00	47250.00	4147.35	0.00	9007.69	34094.96	34538.90	45338.82	27
6260 GASOLINE	1700.00	0.00	1700.00	0.00	0.00	257.35	1442.65	1307.96	1061.57	15
6500 TECH SUPPLIES & SOFTWARE	5000.00	0.00	5000.00	0.00	0.00	2987.66	2012.34	4623.39	3435.01	59
7301 EQUIPMENT	21000.00	0.00	21000.00	8452.00	0.00	2222.50	10325.50	1112.50	26924.77	50
7341 K-12 TECHNOLOGY	2780.00	0.00	2780.00	0.00	0.00	0.00	2780.00	2100.00	0.00	0
7390 FIELD BLDG.MAINT.	2500.00	0.00	2500.00	0.00	0.00	209.41	2290.59	2648.17	2223.54	8
7391 FUEL ISLAND MAINT.	2500.00	0.00	2500.00	0.00	0.00	225.00	2275.00	0.00	0.00	9
8100 DUES/FEES	500.00	0.00	500.00	0.00	0.00	0.00	500.00	374.00	200.00	0
Department 9005 Totals	1199628.00	0.00	1199628.00	150659.35	0.00	595011.85	453956.80	794238.90	1235509.94	62
Department 9008 IMPROVEMENT OF INST K-4										
1500 STIPENDS	27570.00	0.00	27570.00	0.00	0.00	8905.38	18664.62	8805.42	5290.00	32
2000 BENEFITS-STIPENDS	400.00	0.00	400.00	0.00	0.00	110.74	289.26	121.16	179.12	27
2300 RETIREMENT-STIPENDS	1147.00	0.00	1147.00	0.00	0.00	285.00	862.00	358.33	530.58	24
2510 COURSE REIMB.	33858.00	0.00	33858.00	0.00	0.00	8383.71	25474.29	14749.10	12414.47	24
3000 STAFF DEVELOPMENT	13100.00	0.00	13100.00	1865.00	0.00	4600.00	6635.00	5903.00	2799.90	49
5800 TRAVEL	4000.00	0.00	4000.00	254.00	0.00	369.60	3376.40	2814.13	1702.48	15
6000 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6400 BOOKS/PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	724.63	2924.40	0
8100 DUES/FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9008 Totals	80075.00	0.00	80075.00	2119.00	0.00	22654.43	55301.57	33475.77	25840.95	30
Department 9009 IMPROVEMENT OF INST 5-8										
1500 STIPENDS	26564.00	0.00	26564.00	0.00	0.00	16660.60	9883.40	26004.62	36457.16	62
2000 BENEFITS-STIPENDS	385.00	0.00	385.00	0.00	0.00	230.95	154.05	340.83	437.75	59
2300 RETIREMENT-STIPENDS	1105.00	0.00	1105.00	0.00	0.00	660.51	444.49	1042.53	1075.66	59
2510 COURSE REIMBURSEMENT	33858.00	0.00	33858.00	0.00	0.00	8905.85	24952.15	16980.75	37241.26	26

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3000 STAFF DEVELOPMENT	10750.00	0.00	10750.00	1720.00	0.00	6118.99	0.00	2911.01	7888.20	19635.00	72
5500 PRINTING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
5800 TRAVEL	4300.00	0.00	4300.00	708.00	0.00	0.00	0.00	3592.00	1114.37	2061.40	16
6100 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6500 TECH SUPPLIES & SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
8100 DUES/FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9009 Totals	76962.00	0.00	76962.00	2428.00	0.00	32596.90	41937.10	53371.30	96908.23	45	
Department 9010 IMPROVEMENT OF INST 9-12											
1500 STIPENDS	25986.00	0.00	25986.00	0.00	0.00	15218.80	10767.20	17490.44	25149.72	58	
2000 BENEFITS-STIPENDS	377.00	0.00	377.00	0.00	0.00	252.04	124.96	228.84	332.74	66	
2300 RETIREMENT-STIPEND	1081.00	0.00	1081.00	0.00	0.00	589.00	492.00	648.84	890.81	54	
2510 COURSE REIMBURSEMENT	33858.00	0.00	33858.00	0.00	0.00	3071.21	30786.79	33051.78	21426.17	9	
3000 STAFF DEVELOPMENT	11250.00	0.00	11250.00	912.76	0.00	3674.00	6663.24	7016.50	13012.17	40	
5800 TRAVEL	4500.00	0.00	4500.00	252.00	0.00	735.72	3512.28	1621.34	3299.93	21	
6000 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
8100 DUES/FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
Department 9010 Totals	77052.00	0.00	77052.00	1164.76	0.00	23540.77	52346.47	60057.74	64111.54	32	
Department 9011 IMPROVEMENT OF INST-DW											
1010 SALARY-DIR OF INSTRUCTION	112075.00	0.00	112075.00	0.00	0.00	25863.48	86211.52	106745.08	103236.02	23	
2010 BENEFITS-DIR OF INSTRUCTION	10487.00	0.00	10487.00	0.00	0.00	2398.89	8088.11	9602.44	18085.32	22	
2310 RETIREMENT-DIR OF INSTR	4662.00	0.00	4662.00	0.00	0.00	1075.92	3586.08	4237.74	4094.48	23	
2510 COURSE REIMBURSEMENT	20000.00	0.00	20000.00	0.00	0.00	5582.00	14418.00	0.00	1264.00	27	
3000 EXTERNAL ASSESSMENT-NWEA	25000.00	0.00	25000.00	0.00	75.00	13070.00	11855.00	20450.00	24417.75	52	
3300 STAFF DEVELOPMENT	500.00	0.00	500.00	0.00	0.00	199.00	301.00	830.80	816.90	39	
5800 TRAVEL	200.00	0.00	200.00	0.00	0.00	0.00	200.00	645.11	1140.79	0	
6000 SUPPLIES	500.00	0.00	500.00	29.66	0.00	29.41	440.93	484.95	10298.82	11	
6500 TECH SUPPLIES & SOFTWARE	16000.00	0.00	16000.00	0.00	0.00	14626.00	1374.00	15187.00	6575.05	91	
7300 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	529.99	0.00	0	
8100 DUES/FEES	400.00	0.00	400.00	89.00	0.00	279.00	32.00	320.56	150.00	92	

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Department 9011 Totals	189824.00	0.00	189824.00	118.66	75.00	63123.70	126506.64	159033.67	170079.13	33
Department 9012 VOLUNTEER SERVICES										
1180 SALARY-VOLUNTEER COORDINATOR	52567.00	0.00	52567.00	0.00	0.00	11914.38	40652.62	50949.34	49640.80	22
2080 BENEFITS-COORDINATOR	26677.00	0.00	26677.00	0.00	0.00	6126.39	20550.61	24358.67	23329.18	22
2380 RETIREMENT-COORDINATOR	3680.00	0.00	3680.00	0.00	0.00	834.02	2845.98	3566.48	3474.78	22
3000 STAFF DEVELOPMENT	250.00	0.00	250.00	0.00	0.00	0.00	250.00	0.00	0.00	0
5800 TRAVEL	100.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	2.50	0
6000 SUPPLIES	500.00	0.00	500.00	0.00	0.00	0.00	500.00	435.93	311.01	0
8100 DUES/FEES	150.00	0.00	150.00	0.00	0.00	0.00	150.00	140.00	109.00	0
Department 9012 Totals	83924.00	0.00	83924.00	0.00	0.00	18874.79	65049.21	79450.42	76867.27	22
Department 9020 STUDENT TRANSPORTATION										
1115 FIELD TRIPS/CO-CURR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-5589.47	0
1116 ATHLETIC REIMB	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-17209.65	0
1180 SALARIES-REGULAR	349070.00	0.00	349070.00	0.00	0.00	63638.61	285431.39	340906.71	292193.43	18
1181 SALARIES-ADM/SCHEDULER	85049.00	0.00	85049.00	0.00	0.00	12283.87	72765.13	81687.26	81304.16	14
1182 SALARIES-VAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-353.10	0.00	0
2080 BENEFITS-REGULAR	165246.00	0.00	165246.00	0.00	0.00	29295.94	135950.06	152144.40	135946.66	17
2081 BENEFITS-VAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2380 RETIREMENT-TRANSPORTATION	20116.00	0.00	20116.00	0.00	0.00	3657.37	16458.63	14303.25	14135.26	18
3000 EYE EXAMS/DRUG TESTING	3200.00	0.00	3200.00	0.00	0.00	392.50	2807.50	2533.50	2569.00	12
3300 STAFF DEVELOPMENT	1000.00	0.00	1000.00	0.00	0.00	0.00	1000.00	200.00	346.08	0
3400 EYE GLASSES (CBA)	1000.00	0.00	1000.00	0.00	0.00	0.00	1000.00	474.75	200.00	0
4300 CONTRACT REPAIR/TOWN	28000.00	0.00	28000.00	0.00	0.00	8287.76	19712.24	34146.11	23827.57	29
4301 CONTRACT REPAIR/OTHER	5200.00	0.00	5200.00	0.00	0.00	0.00	5200.00	3460.17	1323.24	0
5000 INSURANCE	12708.00	0.00	12708.00	0.00	0.00	6191.14	6516.86	12102.70	11719.59	48
5100 PURCHASED TRANSPORTATION	820.00	0.00	820.00	0.00	0.00	0.00	820.00	196.91	471.91	0
5800 TRAVEL	500.00	0.00	500.00	0.00	0.00	0.00	500.00	369.67	-286.85	0
6000 SUPPLIES-GENERAL	10000.00	0.00	10000.00	0.00	0.00	51.25	9948.75	1160.50	2811.74	0
6260 GASOLINE	50815.00	0.00	50815.00	0.00	0.00	2022.79	48792.21	6647.14	31360.48	3
6700 SUPPLIES-TIRES	5000.00	0.00	5000.00	0.00	0.00	1580.49	3419.51	5977.81	5818.65	31

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6701 SUPPLIES	1600.00	0.00	1600.00	0.00	0.00	0.00	0.00	1600.00	134.47	1150.60	1150.60	0
7301 EQUIPMENT	18867.00	0.00	18867.00	0.00	0.00	0.00	0.00	18867.00	4602.75	2600.00	2600.00	0
8100 DUES/FEES	1200.00	0.00	1200.00	0.00	0.00	0.00	435.95	764.05	1039.91	1151.59	1151.59	36
8310 BUS LEASE-PRINCIPAL	97040.00	0.00	97040.00	0.00	0.00	0.00	30191.15	66848.85	93970.07	91408.23	91408.23	31
8320 BUS LEASE-INTEREST	4299.00	0.00	4299.00	0.00	0.00	0.00	836.29	3462.71	2279.40	1986.79	1986.79	19
9000 CONTINGENCY	2000.00	0.00	2000.00	0.00	0.00	0.00	0.00	2000.00	0.00	0.00	0.00	0
Department 9020 Totals	862730.00	0.00	862730.00	0.00	0.00	158865.11	703864.89	757984.38	679239.01	679239.01	679239.01	18
Department 9022 GIFTED & TALENTED												
1010 SALARY-TEACHER	62297.00	0.00	62297.00	0.00	0.00	13120.24	49176.76	49176.76	58062.96	46597.76	46597.76	21
2010 BENEFITS-TEACHERS	14727.00	0.00	14727.00	0.00	0.00	3417.18	11309.82	11309.82	13743.32	11772.72	11772.72	23
2310 RETIREMENT-TEACHERS	2592.00	0.00	2592.00	0.00	0.00	499.14	2092.86	2092.86	2050.88	1421.70	1421.70	19
3200 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1675.00	1675.00	0
3300 STAFF DEVELOPMENT	250.00	0.00	250.00	0.00	0.00	0.00	250.00	250.00	75.00	625.00	625.00	0
5350 ONLINE SUBSCRIPTIONS	2500.00	0.00	2500.00	0.00	0.00	0.00	2500.00	2500.00	0.00	0.00	0.00	0
5810 TRAVEL FOR PD	100.00	0.00	100.00	0.00	0.00	0.00	100.00	100.00	89.00	0.00	0.00	0
6100 SUPPLIES	2500.00	0.00	2500.00	0.00	0.00	0.00	2500.00	2500.00	5990.12	3939.09	3939.09	0
6400 BOOKS/PERIODICALS	2500.00	0.00	2500.00	0.00	0.00	0.00	2500.00	2500.00	1194.20	831.00	831.00	0
8100 DUES/FEES	200.00	0.00	200.00	0.00	0.00	0.00	200.00	200.00	119.00	596.37	596.37	0
Department 9022 Totals	87666.00	0.00	87666.00	0.00	0.00	17036.56	70629.44	81324.48	67458.64	67458.64	67458.64	19
Department 9024 SOCIAL WORKER 9-12												
1010 SALARY-TEACHER	65905.00	0.00	65905.00	0.00	0.00	14626.22	51278.78	51278.78	54319.69	21402.82	21402.82	22
2010 BENEFITS-TEACHERS	21961.00	0.00	21961.00	0.00	0.00	5040.38	16920.62	16920.62	20102.77	5520.37	5520.37	22
2310 RETIREMENT-TEACHER	2742.00	0.00	2742.00	0.00	0.00	617.12	2124.88	2124.88	2156.51	849.69	849.69	22
3440 CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
8100 DUES/FEES	350.00	0.00	350.00	0.00	0.00	0.00	350.00	350.00	0.00	0.00	0.00	0
Department 9024 Totals	90958.00	0.00	90958.00	0.00	0.00	20283.72	70674.28	76578.97	27772.88	27772.88	27772.88	22
Department 9025 SPED DISTRICT WIDE												

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1040 SALARY-DIRECTOR	105469.00	0.00	105469.00	0.00	0.00	24339.00	81130.00	86678.82	103136.02	23
1180 SALARY-SUPPORT STAFF	47002.00	0.00	47002.00	0.00	0.00	11457.36	35544.64	64753.80	19883.88	24
2040 BENEFITS-DIRECTOR	3813.00	0.00	3813.00	0.00	0.00	877.90	2935.10	2956.34	21713.41	23
2080 BENEFITS-SUPPORT STAFF	21372.00	0.00	21372.00	0.00	0.00	6032.26	15339.74	21833.92	4985.13	28
2340 RETIREMENT-DIRECTOR	4388.00	0.00	4388.00	0.00	0.00	1000.14	3387.86	3425.31	4094.48	22
2380 RETIREMENT-SUPPORT STAFF	1092.00	0.00	1092.00	0.00	0.00	0.00	1092.00	229.00	823.06	0
2540 TUITION REIMB-DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2580 TUITION REIMB-SUPPORT STAFF	5800.00	0.00	5800.00	0.00	0.00	0.00	5800.00	850.00	1762.38	0
3300 STAFF DEVELOPMENT	4500.00	0.00	4500.00	0.00	0.00	0.00	4500.00	1224.00	1360.28	0
3440 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
3450 LEGAL-SPECIAL ED	20000.00	0.00	20000.00	0.00	0.00	4692.90	15307.10	882.00	18212.65	23
5630 OUT-OF-DISTRICT TUITION	64000.00	-32000.00	32000.00	0.00	0.00	0.00	32000.00	93817.02	0.00	0
5800 TRAVEL	4000.00	0.00	4000.00	0.00	0.00	98.11	3901.89	3570.92	3717.34	2
5910 OUT OF DISTRICT SERVICES	0.00	32000.00	32000.00	0.00	0.00	0.00	32000.00	0.00	0.00	0
6000 SUPPLIES	1200.00	0.00	1200.00	0.00	0.00	196.70	1003.30	1544.76	18338.14	16
8100 DUES/FEES	8500.00	0.00	8500.00	0.00	0.00	0.00	8500.00	1884.56	6410.24	0
Department 9025 Totals	291136.00	0.00	291136.00	0.00	0.00	48694.37	242441.63	283650.45	204437.01	16
Department 9026 SOCIAL WORKER K-8										
1010 SALARY-SOCIAL WORKER	118262.00	0.00	118262.00	0.00	0.00	27613.14	90648.86	129552.06	163873.65	23
2010 BENEFITS-SOCIAL WORKER	24870.00	0.00	24870.00	0.00	0.00	5969.14	18900.86	24145.44	23112.87	24
2310 RETIREMENT-SOCIAL WORKER	4919.00	0.00	4919.00	0.00	0.00	1148.73	3770.27	5151.83	6536.68	23
8100 DUES/FEES	546.00	0.00	546.00	0.00	0.00	0.00	546.00	0.00	0.00	0
Department 9026 Totals	148597.00	0.00	148597.00	0.00	0.00	34731.01	113865.99	158849.33	193523.20	23
Department 9027 PSYCHOLOGICAL K-8										
1010 SALARY-PSYCHOLOGIST	132125.00	0.00	132125.00	0.00	0.00	22469.24	109655.76	85683.41	79952.52	17
2010 BENEFITS-PSYCHOLOGIST	18709.00	0.00	18709.00	0.00	0.00	3492.89	15216.11	13243.51	14048.67	18
2310 RETIREMENT-PSYCHOLOGIST	4564.00	0.00	4564.00	0.00	0.00	936.54	3627.46	3401.66	3174.14	20
3440 SPED CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43710.00	0.00	0
8100 DUES/FEES	35.00	0.00	35.00	0.00	0.00	0.00	35.00	0.00	0.00	0

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Department 9027 Totals	155433.00	0.00	155433.00	0.00	0.00	26898.67	128534.33	146038.58	97175.33	17	
Department 9028 SPEECH & LANGUAGE K-8											
1010 SALARY-SPEECH	173009.00	0.00	173009.00	0.00	0.00	38806.21	134202.79	154792.16	100714.22	22	
2010 BENEFITS-SPEECH	40962.00	0.00	40962.00	0.00	0.00	9682.89	31279.11	33347.49	22492.38	23	
2310 RETIREMENT-SPEECH	7198.00	0.00	7198.00	0.00	0.00	1608.80	5589.20	6187.39	4006.07	22	
3440 CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3001.42	2490.00	0	
8100 DUES/FEEES	1125.00	0.00	1125.00	0.00	0.00	0.00	1125.00	675.00	0.00	0	
Department 9028 Totals	222294.00	0.00	222294.00	0.00	0.00	50097.90	172196.10	198003.46	129702.67	22	
Department 9029 OCCUPATIONAL THERAPY K-8											
1010 SALARY-OT	99702.00	0.00	99702.00	0.00	0.00	21858.20	77843.80	88767.86	69469.02	21	
2010 BENEFITS-OT	6385.00	0.00	6385.00	0.00	0.00	1282.62	5102.38	5050.45	7987.96	20	
2310 RETIREMENT-OT	4147.00	0.00	4147.00	0.00	0.00	895.00	3252.00	3252.81	2763.96	21	
3400 CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
8100 DUES/FEEES	450.00	0.00	450.00	0.00	0.00	0.00	450.00	59.94	0.00	0	
Department 9029 Totals	110684.00	0.00	110684.00	0.00	0.00	24035.82	86648.18	97131.06	80220.94	21	
Department 9030 ENGLISH LANGUAGE LEARNERS K-8											
1010 SALARY-TEACHER	40489.00	0.00	40489.00	0.00	0.00	8919.34	31569.66	31079.87	33584.45	22	
2010 BENEFITS-TEACHERS	782.00	0.00	782.00	0.00	0.00	774.35	7.65	4453.92	540.34	99	
2310 RETIREMENT-TEACHER	1684.00	0.00	1684.00	0.00	0.00	371.04	1312.96	1233.88	1368.94	22	
3300 STAFF DEVELOPMENT	150.00	0.00	150.00	0.00	0.00	0.00	150.00	0.00	0.00	0	
3400 PROFESSIONAL SERVICES	200.00	0.00	200.00	0.00	0.00	0.00	200.00	0.00	125.00	0	
5800 TRAVEL	60.00	0.00	60.00	0.00	0.00	0.00	60.00	0.00	0.00	0	
6100 SUPPLIES	600.00	0.00	600.00	0.00	0.00	0.00	600.00	0.00	0.00	0	
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	605.00	0.00	0	
8100 DUES/FEEES	100.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0	







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1010 SALARY-TEACHER	19942.00	0.00	19942.00	0.00	0.00	4393.10	15548.90	15104.14	16794.10	22
2010 BENEFITS-TEACHERS	416.00	0.00	416.00	0.00	0.00	388.94	27.06	2237.61	302.55	93
2310 RETIREMENT-TEACHER	830.00	0.00	830.00	0.00	0.00	182.76	647.24	599.63	682.08	22
3300 STAFF DEVELOPMENT	50.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0
5800 TRAVEL	20.00	0.00	20.00	0.00	0.00	0.00	20.00	0.00	0.00	0
6000 SUPPLIES	200.00	0.00	200.00	0.00	0.00	0.00	200.00	218.04	0.00	0
8100 DUES/FEES	50.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	-8.50	0
Department 9037 Totals	21508.00	0.00	21508.00	0.00	0.00	4984.80	16543.20	18159.42	17770.23	23
Department 9038 SPED EXT SCHOOL YEAR 9-12										
1010 SALARY-TEACHER	5251.00	0.00	5251.00	0.00	0.00	5829.82	-578.82	3816.89	5754.44	111
1020 SALARY-ED TECH	5054.00	0.00	5054.00	0.00	0.00	4085.14	968.86	4526.91	4918.29	80
2010 BENEFITS-TEACHERS	76.00	0.00	76.00	0.00	0.00	82.20	-6.20	54.93	77.68	108
2020 BENEFITS-ED TECHS	102.00	0.00	102.00	0.00	0.00	59.23	42.77	99.44	71.33	58
2310 RETIREMENT-TEACHER	209.00	0.00	209.00	0.00	0.00	242.53	-33.53	151.54	239.89	116
2320 RETIREMENT-ED TECHS	201.00	0.00	201.00	0.00	0.00	169.94	31.06	158.08	195.25	84
3440 CONTRACTED SERVICES	2000.00	0.00	2000.00	0.00	0.00	840.00	1160.00	223.08	0.00	42
6100 SUPPLIES	600.00	0.00	600.00	0.00	0.00	0.00	600.00	47.59	0.00	0
8500 FIELD TRIPS	250.00	0.00	250.00	0.00	0.00	0.00	250.00	447.35	235.14	0
Department 9038 Totals	13743.00	0.00	13743.00	0.00	0.00	11308.86	2434.14	9525.81	11492.02	82
Department 9040 ATHLETIC-MIDDLE SCHOOL										
1500 SALARIES-MS COACHES	64366.00	0.00	64366.00	0.00	0.00	5386.21	58979.79	63452.86	61884.95	8
1501 SALARIES-ATHLETIC LIAISON-MS	8000.00	0.00	8000.00	0.00	0.00	0.00	8000.00	8000.00	8000.00	0
1502 COACHES-BOOSTERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2000 BENEFITS-STIPENDS	2271.00	0.00	2271.00	0.00	0.00	110.42	2160.58	1489.95	2193.28	4
2300 RETIREMENT-STIPEND	2606.00	0.00	2606.00	0.00	0.00	338.17	2267.83	2379.89	1755.50	12
3490 OFFICIALS & OTHER PROF SVCS	12125.00	0.00	12125.00	0.00	0.00	423.08	11701.92	10042.74	8415.96	3
4400 RENTALS	1000.00	0.00	1000.00	0.00	0.00	169.72	830.28	668.58	0.00	16
5140 CHARTER TRANSPORTATION	2000.00	0.00	2000.00	0.00	0.00	0.00	2000.00	225.00	0.00	0
6100 ATHLETIC SUPPLIES	12430.00	0.00	12430.00	53.88	0.00	0.00	12376.12	2197.55	9197.67	0
8100 DUES/FEES	3650.00	0.00	3650.00	0.00	0.00	2514.00	1136.00	2684.00	2708.99	68

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8500 TEAM TRAVEL	12675.00	0.00	12675.00	0.00	0.00	0.00	0.00	12675.00	10135.04	10218.29	0	0
Department 9040 Totals	121123.00	0.00	121123.00	53.88	0.00	8941.60	112127.52	101275.61	104374.64	104374.64	7	7
Department 9041 ATHLETICS-HIGH SCHOOL												
1500 SALARIES-HS COACHES	207280.00	0.00	207280.00	0.00	0.00	18149.45	189130.55	207263.72	197033.32	197033.32	8	8
1502 COACHES-BOOSTERS	0.00	0.00	0.00	0.00	0.00	-5166.69	5166.69	-2416.67	962.87	962.87	0	0
2000 BENEFITS-STIPENDS	12479.00	0.00	12479.00	0.00	0.00	978.19	11500.81	12226.11	11819.97	11819.97	7	7
2300 RETIREMENT-STIPEND	5002.00	0.00	5002.00	0.00	0.00	708.13	4293.87	4038.13	4738.60	4738.60	14	14
3490 OFFICIALS AND OTHER PROF SVCS	67739.00	0.00	67739.00	0.00	0.00	8084.95	59654.05	49171.10	45075.77	45075.77	11	11
4400 RENTALS	4000.00	0.00	4000.00	0.00	0.00	391.00	3609.00	2971.22	0.00	0.00	9	9
5140 CHARTER TRANSPORTATION	2000.00	0.00	2000.00	0.00	0.00	490.00	1510.00	5200.00	5572.50	5572.50	24	24
6100 ATHLETIC SUPPLIES	24048.00	0.00	24048.00	0.00	0.00	-496.90	24544.90	15848.88	26295.71	26295.71	-3	-3
7301 ATHLETIC EQUIPMENT	14562.00	0.00	14562.00	8452.25	0.00	0.00	6109.75	4394.42	7374.00	7374.00	58	58
7302 REPLACEMENT EQUIPMENT	7000.00	0.00	7000.00	0.00	0.00	12200.00	-5200.00	7000.00	7205.00	7205.00	174	174
8100 DUES/FEES	41516.00	0.00	41516.00	0.00	0.00	4673.00	36843.00	38044.60	38340.04	38340.04	11	11
8500 TEAM TRAVEL	50432.00	0.00	50432.00	0.00	0.00	0.00	50432.00	26807.78	52364.18	52364.18	0	0
Department 9041 Totals	436058.00	0.00	436058.00	8452.25	0.00	40011.13	387594.62	370549.29	396781.96	396781.96	11	11
Department 9042 ATHLETICS-SYSTEM WIDE												
1040 SALARIES-ATHLETIC DIRECTOR	98878.00	0.00	98878.00	0.00	0.00	22818.00	76060.00	97657.04	94793.92	94793.92	23	23
1180 SALARIES-SECRETARY	33915.00	0.00	33915.00	0.00	0.00	6987.43	26927.57	34006.54	33787.72	33787.72	20	20
1500 SALARIES-SITE SUPERVISOR	4408.00	0.00	4408.00	0.00	0.00	0.00	4408.00	1350.00	1110.00	1110.00	0	0
2000 BENEFITS-STIPENDS	220.00	0.00	220.00	0.00	0.00	220.00	220.00	22.01	15.07	15.07	0	0
2040 BENEFITS-DIRECTOR	23856.00	0.00	23856.00	0.00	0.00	5514.35	18341.65	21757.81	21701.42	21701.42	23	23
2080 BENEFITS-SECRETARY	8751.00	0.00	8751.00	0.00	0.00	1961.81	6789.19	8157.05	8752.80	8752.80	22	22
2300 RETIREMENT-STIPENDS	47.00	0.00	47.00	0.00	0.00	0.00	47.00	55.93	23.45	23.45	0	0
2340 RETIREMENT-DIRECTOR	4113.00	0.00	4113.00	0.00	0.00	949.23	3163.77	3876.98	3763.36	3763.36	23	23
2380 RETIREMENT-SECRETARY	1696.00	0.00	1696.00	0.00	0.00	409.26	1286.74	1618.68	929.26	929.26	24	24
3400 ATHLETIC TRAINER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26881.26	35054.18	35054.18	0	0
Department 9042 Totals	175884.00	0.00	175884.00	0.00	0.00	38640.08	137243.92	195383.30	199931.18	199931.18	21	21

# CAPE ELIZABETH SCHOOL DEPT

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Sub Acct Description	Initial	Appropriations		Expended		Unencumbered	Expended		%	
		Adjusted	Corrected	Encumbered	A/P	Paid	Balance	Last Year	Yr Before	Enc
Department 9050 SUMMER SCHOOL										
1010 SALARY-TEACHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2010 BENEFITS-TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2310 RETIREMENT-TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
3400 PURCHASED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6100 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9050 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9060 DEBT SERVICE										
8310 SCHOOL BOND-PRINCIPAL	385000.00	0.00	385000.00	0.00	0.00	0.00	385000.00	395000.00	395000.00	0
8320 SCHOOL BOND-INTEREST	85200.00	0.00	85200.00	0.00	0.00	42600.00	42600.00	97050.00	108900.00	50
Department 9060 Totals	470200.00	0.00	470200.00	0.00	0.00	42600.00	427600.00	492050.00	503900.00	9
Department 9070 TECHNOLOGY-DW										
1040 SALARIES-COORDINATOR	88920.00	0.00	88920.00	0.00	0.00	22818.00	66102.00	68359.98	94793.92	25
1041 SALARIES-SYSTEM INTEGRATOR	70020.00	0.00	70020.00	0.00	0.00	14682.00	55338.00	71176.85	31149.08	20
1180 SALARIES-TECHNICIAN	153389.00	0.00	153389.00	0.00	0.00	39643.32	113745.68	132330.83	163517.87	25
1500 STIPEND-WEBMASTER	2138.00	0.00	2138.00	0.00	0.00	205.14	1932.86	2096.01	2039.94	9
2000 BENEFITS-STIPEND	163.00	0.00	163.00	0.00	0.00	15.69	147.31	160.36	156.04	9
2040 BENEFITS-COORDINATOR/INTEGR	23710.00	0.00	23710.00	0.00	0.00	4802.30	18907.70	16908.06	22674.00	9
2060 BENEFITS-SYSTEM INTEGRATOR	28195.00	0.00	28195.00	0.00	0.00	6315.59	21879.41	25842.17	10129.55	22
2080 BENEFITS-TECHNICIAN	65840.00	0.00	65840.00	0.00	0.00	16944.05	48895.95	55929.37	64747.12	25
2300 RETIREMENT-STIPEND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2340 RETIREMENT-COORD	3703.00	0.00	3703.00	0.00	0.00	678.51	3024.49	3063.68	3690.86	18
2360 RETIREMENT-SYSTEM INTEGRATOR	4902.00	0.00	4902.00	0.00	0.00	1027.73	3874.27	4982.40	2209.49	20
2380 RETIREMENT-TECHNICIANS	10741.00	0.00	10741.00	0.00	0.00	2775.07	7965.93	12162.23	11567.64	25
3000 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	209.97	0
3300 STAFF DEVELOPMENT	3400.00	0.00	3400.00	0.00	0.00	0.00	3400.00	4703.00	0.00	0
4430 REPAIRS & MAINTENANCE	7000.00	0.00	7000.00	0.00	0.00	-220.00	7220.00	8552.74	6718.94	-4
5300 INTERNET CONNECTION	5000.00	0.00	5000.00	0.00	0.00	842.65	4157.35	3545.28	8636.28	16
5320 CELL PHONES	3144.00	0.00	3144.00	0.00	0.00	0.00	3144.00	0.00	0.00	0

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Sub Acct Description	Initial	Appropriations		Expended			Unencumbered		Expended		% Enc	
		Adjusted	Corrected	Encumbered	A/P	Paid	Balance	Last Year	Yr Before			
5800 TRAVEL	1300.00	0.00	1300.00	0.00	0.00	117.75	1182.25	2182.31	979.53	9		
6500 TECH SUPPLIES & SOFTWARE	49800.00	0.00	49800.00	3559.76	0.00	16717.05	29523.19	32653.94	47465.01	40		
7301 EQUIPMENT	15000.00	0.00	15000.00	0.00	0.00	566.25	14434.75	5000.00	2809.00	3		
7349 COPIER LEASH-TECH	2437.00	0.00	2437.00	0.00	0.00	2436.76	0.24	2436.76	2436.76	99		
7351 SOFTWARE	15000.00	0.00	15000.00	0.00	0.00	15000.00	0.00	0.00	0.00	100		
8100 DUES/FEES	300.00	0.00	300.00	0.00	0.00	250.00	50.00	270.00	4438.00	83		
8310 PRINCIPAL-LEASE PURCHASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0		
8320 INTEREST-LEASE PURCHASE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0		
Department 9070 Totals	554102.00	0.00	554102.00	3559.76	0.00	145616.86	404925.38	452355.97	480369.00	26		
Department 9071 TECHNOLOGY-PC												
4430 COMPUTER LEASES-MLTI	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28212.00	68402.00	0		
6500 TECH SUPPLIES & SOFTWARE	13000.00	0.00	13000.00	1909.95	0.00	1383.18	9706.87	4796.17	5560.09	25		
7301 EQUIPMENT	13000.00	0.00	13000.00	0.00	0.00	0.00	13000.00	16574.97	4970.04	0		
7351 SOFTWARE EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0		
Department 9071 Totals	26000.00	0.00	26000.00	1909.95	0.00	1383.18	22706.87	49583.14	78932.13	12		
Department 9072 TECHNOLOGY-MS												
4430 COMPUTER LEASES-MLTI	3500.00	0.00	3500.00	0.00	0.00	706.29	2793.71	47993.87	61319.31	20		
5350 ONLINE SUBSCRIPTIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0		
6500 TECH SUPPLIES & SOFTWARE	11000.00	0.00	11000.00	1184.17	0.00	150.00	9665.83	1148.17	10966.94	12		
7301 EQUIPMENT	10000.00	0.00	10000.00	0.00	0.00	0.00	10000.00	0.00	0.00	0		
Department 9072 Totals	24500.00	0.00	24500.00	1184.17	0.00	856.29	22459.54	49142.04	72286.25	8		
Department 9073 TECHNOLOGY-HS												
4430 COMPUTER LEASES-MLTI	170713.00	0.00	170713.00	0.00	0.00	166842.09	3870.91	122302.29	98820.00	97		
6500 TECH SUPPLIES & SOFTWARE	6000.00	0.00	6000.00	0.00	0.00	999.50	5000.50	3407.97	6308.86	16		
7301 EQUIPMENT	1000.00	0.00	1000.00	0.00	0.00	0.00	1000.00	13119.00	2909.00	0		

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Department 9073 Totals	177713.00	0.00	177713.00	0.00	0.00	167841.59	9871.41	138829.26	109037.86	94
Department 9074 FOOD SERVICE										
3300 STAFF DEVELOPMENT	1200.00	0.00	1200.00	0.00	0.00	0.00	1200.00	523.78	161.00	0
4300 REPAIR & MAINTENANCE	2000.00	0.00	2000.00	0.00	0.00	0.00	2000.00	0.00	0.00	0
5300 COMMUNICATIONS	1272.00	0.00	1272.00	0.00	0.00	159.00	1113.00	636.00	636.00	12
5800 TRAVEL	2670.00	0.00	2670.00	0.00	0.00	0.00	2670.00	1313.08	1891.73	0
6000 BACKPACK PROG SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
7301 EQUIPMENT	5000.00	0.00	5000.00	0.00	0.00	0.00	5000.00	0.00	0.00	0
9100 FUND TRANSFER	58239.00	0.00	58239.00	0.00	0.00	0.00	58239.00	58479.07	0.00	0
Department 9074 Totals	70381.00	0.00	70381.00	0.00	0.00	159.00	70222.00	60951.93	2688.73	0
Department 9075 CONTINGENCY ACCOUNT										
8000 MISCELLANEOUS	153812.00	0.00	153812.00	0.00	0.00	0.00	153812.00	0.00	0.00	0
Department 9075 Totals	153812.00	0.00	153812.00	0.00	0.00	0.00	153812.00	0.00	0.00	0
Interfund 01 Totals	26890420.00	0.00	26890420.00	283636.61	77.22	6227081.16	20379625.01	24771148.66	24935631.75	24

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Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	Yr Before	% Enc
Interfund 20										
Department 9650 HS GREENHOUSE FUND										
6000 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9650 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9710 MSPA MAKER SPACE										
8000 PURCHASES	0.00	0.00	0.00	1914.67	0.00	0.00	-1914.67	0.00	0.00	0
Department 9710 Totals	0.00	0.00	0.00	1914.67	0.00	0.00	-1914.67	0.00	0.00	0
Department 9840 ATHLETIC EQUIPMENT REPLACEMENT										
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9840 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9850 HANNAFORD FIELD EXPENSES										
1230 SALARY-SITE SUPERVISOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6100 SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
8100 DUES&FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1018.72	0
Department 9850 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1018.72	0
Department 9909 ESEA Title IA FY 19-20										
1010 SALARY-TEACHER	0.00	0.00	0.00	0.00	0.00	6199.08	-6199.08	0.00	0.00	0
2010 BENEFITS-TEACHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2310 RETIREMENT-TEACHER	0.00	0.00	0.00	0.00	0.00	262.21	-262.21	0.00	0.00	0
6000 SUPPLIES	0.00	0.00	0.00	0.00	0.00	151.45	-151.45	0.00	0.00	0



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Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	A/P	Expended	Paid	Unencumbered Balance	Last Year	Yr Before	% Enc
1053 602-PS-PSYCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1080 601 PS-STRIVE TOPS	0.00	0.00	0.00	0.00	0.00	2551.34	0.00	-2551.34	0.00	0.00	0
1120 600 PS-GEM SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1150 598 PS-JOB COACH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1170 599 PS-AUDIOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1172 599 EQUIP-AUDIOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
5630 OUT OF DISTRICT TUITION	0.00	0.00	0.00	0.00	0.00	5010.00	0.00	-5010.00	0.00	0.00	0
5910 OUT OF DISTRICT SERVICES	0.00	0.00	0.00	0.00	0.00	2400.00	0.00	-2400.00	0.00	0.00	0
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9946 Totals	0.00	0.00	0.00	4359.11	0.00	23599.46	0.00	-27958.57	0.00	0.00	0
Department 9947 PRE-SCHOOL LE FY 18-19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2150 SPEECH SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9947 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9950 LOCAL ENTITLEMENT FY 18-19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1010 595 SAL-STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1011 595 BEN-STAFF DEVELOPMETN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1012 595 RET-STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1013 595 PS-STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7471.68	0.00	0
1016 588 SUPPLIES-INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11195.62	0.00	0
1017 588 EQUIP-INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1020 604 SAL-ED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81086.00	10015.64	0
1021 604 BEN-ED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-6959.13	20597.77	546.75	0
1022 604 RET-ED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15816.14	1567.45	0
1030 594 SAL-SOC WORK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-8386.16	36368.55	6453.16	0
1031 594 BEN-SOC WORK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3351.93	10541.92	2441.75	0
1032 594 RET-SOC WORK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1901.15	7065.09	1179.96	0
1040 BCBA-PS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1050 PSYCH-SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4790.56	0
1051 PSYCH-BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1999.83	0
1052 PSYCH-RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	876.00	0



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		Adjusted	Corrected	Encumbered	A/P	Paid	Balance	Last Year	Yr Before	Enc	
1053 602 PS-PSYCH	0.00	0.00	0.00	0.00	0.00	1758.75	-1758.75	2884.24	15178.38	0	
1080 601 PS-STRIVE TOPS	0.00	0.00	0.00	0.00	0.00	1275.67	-1275.67	0.00	3554.52	0	
1110 ADMIN ASST-SALARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
1111 ADMIN ASST-BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
1120 600 PS-GEM SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
1130 603 OUT OF DISTRICT PLACEMENT	0.00	0.00	0.00	0.00	0.00	8892.00	-8892.00	2200.50	1886.00	0	
1150 598 PS-JOB COACH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
1170 599 PS- AUDIOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	510.00	58.00	0	
1172 599 EQUIP-AUDIOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
7301 590 EQUIP-TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8399.24	0.00	0	
Department 9950 Totals	0.00	0.00	0.00	0.00	0.00	32524.79	-32524.79	284136.75	50548.00	0	
Department 9954 MLTI GRANT											
6500 TECH SUPPLIES & SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11637.04	0.00	0	
7301 EQUIPMENT	0.00	0.00	0.00	0.00	0.00	1049.00	-1049.00	14943.31	0.00	0	
Department 9954 Totals	0.00	0.00	0.00	0.00	0.00	1049.00	-1049.00	26580.35	0.00	0	
Department 9955 STUDENT COMPUTER REPAIR											
1431 HS STUDENT COMP REPAIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	380.55	3486.00	0	
1432 MS STUDENT COMP REPAIR	0.00	0.00	0.00	2685.76	0.00	0.00	-2685.76	13373.90	3420.32	0	
1433 HS STUDENT COMP INS COST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
1434 MS STUDENT COMP INS COST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3608.00	16156.00	0	
Department 9955 Totals	0.00	0.00	0.00	2685.76	0.00	0.00	-2685.76	17362.45	23062.32	0	
Department 9956 TRANSITION GRANT HS PROFIC											
1500 STIPENDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
2000 BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
2300 RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	
3300 STAFF DEVELOPMENT	427.14	0.00	427.14	427.14	0.00	0.00	0.00	20673.96	600.00	100	
3400 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16027.00	476.84	0	

**CAPE ELIZABETH SCHOOL DEPT**

Appropriation Control Report  
Previous Years Expended Totals  
Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	A/P	Expended	Paid	Unencumbered Balance	Last Year	Yr Before	% Enc
5800 TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
6000 SUPPLIES	759.00	0.00	759.00	759.00	0.00	0.00	0.00	0.00	1424.90	1900.00	100
6500 TECH SUPPLIES & SOFTWARE	2749.00	0.00	2749.00	0.00	0.00	2749.00	0.00	0.00	0.00	0.00	100
8000 DUES/FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9956 Totals	3935.14	0.00	3935.14	1186.14	0.00	2749.00	0.00	0.00	38125.86	2976.84	100
Department 9958 PC OFFICE DONATION ACCOUNT											
8000 OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2933.00	0.00	0
Department 9958 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2933.00	0.00	0
Department 9961 POND COVE PLAYGROUND											
7300 CAPITAL EQUIPMENT	0.00	0.00	0.00	1680.71	0.00	26547.87	0.00	-28228.58	49596.00	0.00	0
8900 EXPENDITURES	0.00	0.00	0.00	0.00	0.00	280.00	0.00	-280.00	2604.68	0.00	0
Department 9961 Totals	0.00	0.00	0.00	1680.71	0.00	26827.87	0.00	-28508.58	52200.68	0.00	0
Department 9963 H1N1 GRANT											
8000 MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9963 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9965 EASEMENT FUNDS											
8100 MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9965 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9967 PCPA GRANT											
4300 CONTRACTED SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
8100 DUES/FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3375.00	0

# CAPE ELIZABETH SCHOOL DEPT

Appropriation Control Report  
Previous Years Expended Totals  
Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	\$ Expended Yr Before	% Enc
Department 9967 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3375.00	0
Department 9971 CEEF GRANTS										
1450 BALANCE FORWARD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1452 FALL 17 PC ARTIST RES-\$4838.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4603.10	0
1453 FALL 17 CEHS SUM CULT-\$4000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1993.46	1888.30	0
1455 FALL 17 PC KINDERCONZERT-\$1555	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1555.00	0
1464 FALL 17 CEMS UKULELES-\$3346.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3187.60	0
1466 FALL 17 CHEWONKI-\$1800	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1473.00	0
1470 FALL 17 CEHS FACULTY-\$5000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1472 FALL 18 BEEKEEPING CLUB \$2000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1928.74	0.00	0
1473 FALL 18 CEMS STAFF ROOM \$10820	0.00	0.00	0.00	515.71	105.96	0.00	-621.67	414.00	0.00	0
1474 FALL 18 FINDING PERFECT \$5892	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5889.58	0.00	0
1479 FALL 18 CEHS BAND \$2500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2500.00	0.00	0
1480 Spring 18 ME INSIDE OUT \$4500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4500.00	0.00	0
1481 Spring 18 LARGER/LIFE \$2400	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2363.76	0.00	0
1482 Spring 18 SAAFE EVENT \$1000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1000.00	0
1483 Spring 18 VEX ROBOTICS \$2500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1484 Spring 18 GRAINS \$1162	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2359.33	0.00	0
1485 Spring 18 MULTIMODAL \$15468.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1044.79	0.00	0
1486 Spring 18 GLOBAL COLLAB \$800	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12819.01	0.00	0
1487 Spring 18 CELL PHONES & \$3500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	516.80	0.00	0
1488 Spring 18 MS No Stigmas \$3000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4500.00	0.00	0
1489 Spring 19 AQUACULTURE \$2030	0.00	0.00	0.00	0.00	0.00	0.00	-1075.00	3001.98	0.00	0
1490 FALL 17 FEST CURIOSITY-\$1000	0.00	0.00	0.00	0.00	1075.00	0.00	0.00	0.00	0.00	0
1491 Spring 19 ANGST \$650	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1310.00	0
1492 Spring 19 MAKER-ED \$3700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	650.00	4346.79	0
1493 Spring 19 BOYS/GIRLS \$6000	0.00	0.00	0.00	0.00	0.00	3684.32	-3684.32	0.00	1133.00	0
1494 Spring 17 HS CETV Station	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1495 Spring 19 SPIRIT SERIES \$6000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2681.94	0
1496 Spring 19 HUB \$5000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1497 Spring 19 BATHROOM \$400	0.00	0.00	0.00	1748.84	0.00	0.00	-1748.84	3056.00	0.00	0
1498 Spring 19 AUDITORIUM \$2500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
1499 Spring 19 PC PLAYGROUND \$50000	0.00	0.00	0.00	0.00	0.00	2500.00	-2500.00	0.00	0.00	0
						0.00	0.00	0.00	0.00	0



**CAPE ELIZABETH SCHOOL DEPT**

Appropriation Control Report  
Previous Years Expended Totals  
Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted			Corrected	Encumbered	Expended A/P		Paid	Unencumbered Balance	Last Year	Yr Before	% Enc
Department 9982 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9986 WELLNESS GRANT													
8100 WELLNESS GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	578.64	0.00	0.00	0
Department 9986 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	578.64	0.00	0.00	0
Department 9988 ESCAPE PROGRAM													
1810 MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9988 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9990 FLOW THROUGH ACCOUNT													
8000 MISCELLANEOUS	0.00	0.00	0.00	0.00	2284.26	0.00	0.00	-3.52	-2280.74	0.00	419.62	0.00	0
Department 9990 Totals	0.00	0.00	0.00	0.00	2284.26	0.00	0.00	-3.52	-2280.74	0.00	419.62	0.00	0
Department 9994 AUTHORFEST													
3000 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.70	0.00	0.00	0
Department 9994 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.70	0.00	0.00	0
Department 9996 KATE LIBBY FUND													
8000 MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.17	0.00	0.00	0
Department 9996 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.17	0.00	0.00	0
Interfund 20 Totals	20814.70	0.00	20814.70	30180.20	116224.62	0.00	511702.92	-125590.12	123135.02	703			

**CAPE ELIZABETH SCHOOL DEPT**

Appropriation Control Report  
 Previous Years Expended Totals  
 Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	A/P	Expended	Paid	Unencumbered Balance	Last Year	Expended	Yr Before	% Enc
Interfund 30												
Department 9100 FOOD SERVICE												
1415 DIRECTOR - SALARY	0.00	0.00	0.00	0.00	0.00	21600.72	21600.72	-21600.72	34617.26	88898.70	0	0
1416 DIRECTOR - BENEFITS	0.00	0.00	0.00	0.00	0.00	4356.83	4356.83	-4356.83	4234.64	37772.69	0	0
1420 PC/MS SALARIES	0.00	0.00	0.00	0.00	0.00	21303.27	21303.27	-21303.27	182823.63	185832.88	0	0
1430 HS SALARIES	0.00	0.00	0.00	0.00	0.00	12659.09	12659.09	-12659.09	107978.53	78494.38	0	0
1431 PC/MS FOOD PURCHASES	0.00	0.00	0.00	0.00	0.00	12307.08	12307.08	-12307.08	135623.34	142872.33	0	0
1433 PC/MS OTHER PURCHASES	0.00	0.00	0.00	0.00	0.00	20771.27	20771.27	-20771.27	20827.66	16245.16	0	0
1440 PC/MS FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	14791.99	14791.99	-14791.99	61697.51	72186.82	0	0
1441 HS FRINGE BENEFITS	0.00	0.00	0.00	0.00	0.00	6345.16	6345.16	-6345.16	28968.77	39356.65	0	0
1531 HS FOOD PURCHASES	0.00	0.00	0.00	0.00	0.00	14929.60	14929.60	-14929.60	106925.95	108792.58	0	0
1533 HS OTHER PURCHASES	0.00	0.00	0.00	0.00	0.00	1580.96	1580.96	-1580.96	15345.14	12580.18	0	0
Department 9100 Totals	0.00	0.00	0.00	0.00	0.00	130645.97	130645.97	-130645.97	699042.43	783032.37	0	0
Interfund 30 Totals	0.00	0.00	0.00	0.00	0.00	130645.97	130645.97	-130645.97	699042.43	783032.37	0	0

# CAPE ELIZABETH SCHOOL DEPT

Appropriation Control Report  
 Previous Years Expended Totals  
 Revenues Added to Adjusted

Sub Acct Description	Initial	Appropriations Adjusted	Corrected	Encumbered	Expended A/P	Paid	Unencumbered Balance	Last Year	Yr Before	% Enc
Interfund 80										
Department 9870 2015 SCHOOL BOND OPERATIONS &										
1810 MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
3400 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4468.55	0
4307 MS ROOF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81780.75	0
5049 TXFR TO GENL FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Department 9870 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86249.30	0
Interfund 80 Totals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86249.30	0

**CAPE ELIZABETH SCHOOL DEPT**

Appropriation Control Report  
 Previous Years Expended Totals  
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Sub Acct Description	Initial	Appropriations- Adjusted	Corrected	Encumbered	Expended- A/P	Paid	Unencumbered Balance	Expended- Last Year	Yr Before	% Enc
GRAND TOTALS	26911234.70	0.00	26911234.70	313816.81	77.22	6473951.75	20123388.92	25981894.01	25928048.44	25

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REPORT COMPLETE



<u>Rev. Acct#</u>	<u>Dept #</u>	<u>Description</u>	<u>7/1/2019 Beginning Balance</u>	<u>19/20 Revenue</u>	<u>19/20 Exp + Enc.</u>	<u>Balance YTD</u>	<u>Additional Revenue Anticipated</u>	<u>Projected 6/30/2020 Balance</u>
9077	17-18	Carryforward	\$ 239.14	-	-	\$ 239.14		\$ 239.14
R2050	9650	HS Greenhouse Fund	\$ 1,286.29	-	-	\$ 1,286.29		\$ 1,286.29
R2090	9840	Athletic Equip Replacement	\$ 22,000.00	-	-	\$ 22,000.00		\$ 22,000.00
R0350	9850	Hannaford Field	\$ 1,351.12	-	-	\$ 1,351.12		\$ 1,351.12
R2009	9909	Title I A - FY 20 Award	\$ -	7,779.47	7,779.47	\$ (7,779.47)		\$ (7,779.47)
R2009	9910	Title I A - FY 19 Award	\$ -	-	-	\$ -		\$ -
R2009	9911	Title I A - FY 18 Award	\$ -	-	-	\$ -		\$ -
R2020	9915	Title II A - FY 18 Award	\$ -	-	-	\$ -		\$ -
R2020	9918	Title II A - FY 19 Award	\$ 16,879.56	16,879.56	16,879.56	\$ -		\$ -
R2020	9919	Title II A - FY 20 Award	\$ -	12,425.44	12,425.44	\$ (12,425.44)		\$ (12,425.44)
R2015	9926	Title IV - FY 19 Award	\$ -	-	-	\$ -		\$ -
R2008	9947	Pre-School LE - FY 19 Award	\$ -	-	-	\$ -		\$ -
R2008	9948	Pre-School LE - FY 17 Award	\$ -	-	-	\$ -		\$ -
R2008	9949	Pre-School LE - FY 18 Award	\$ -	-	-	\$ -		\$ -
R2008	9946	Local Entitlement - FY 20 Award	\$ -	30,901.40	30,901.40	\$ (30,901.40)		\$ (30,901.40)
R2006	9950	Local Entitlement - FY 19 Award	\$ 99,054.37	32,524.79	32,524.79	\$ 66,529.58		\$ 66,529.58
R2006	9951	Local Entitlement - FY 18 Award	\$ -	-	-	\$ -		\$ -
R3262	9954	MITI Grant	\$ (180.35)	13,200.00	1,049.00	\$ 11,970.65		\$ 11,970.65
R2023- R2026	9955	Computer Maintenance	\$ 11,347.74	10,234.62	2,685.76	\$ 18,896.60		\$ 18,896.60
R2005	9956	Transition Grant	\$ 3,935.14	-	3,935.14	\$ -		\$ -
R2028	9958	PC Office Donation Account	\$ -	-	-	\$ -		\$ -
R2029	9961	PC Playground	\$ 69,799.32	28,508.58	28,508.58	\$ 41,290.74		\$ 41,290.74
R2041	9963	HINI Grant	\$ 4,887.00	-	-	\$ 4,887.00		\$ 4,887.00
R2047	9710	MSPA Maker Space (part of CEEF)	\$ 3,000.00	3,819.43	3,819.43	\$ (819.43)		\$ (819.43)
R2050	9965	Easement Funds	\$ 2,274.00	-	-	\$ 2,274.00		\$ 2,274.00
R2043	9967	PCPA Grant Acct	\$ -	-	-	\$ -		\$ -
R2061	9971	CEEF	\$ (3,869.30)	10,416.22	9,629.83	\$ (3,082.91)		\$ (3,082.91)
R2063	9972	TEDx Program	\$ -	-	-	\$ -		\$ -
R2066	9974	Spec Ed Workshop	\$ 3,704.00	-	-	\$ 3,704.00		\$ 3,704.00
R2031	9976	Cape Olympians	\$ (563.99)	-	-	\$ (563.99)		\$ (563.99)
R2077- R2081	9980	School Gate Rec-Athletic / Footfighters-Drama-HS	\$ 36,084.08	3,396.00	-	\$ 39,480.08		\$ 39,480.08
R2062	9982	Cape Coalition	\$ 830.00	-	-	\$ 830.00		\$ 830.00
R2064	9986	Wellness Grant	\$ 778.78	-	-	\$ 778.78		\$ 778.78
R2030	9988	Escapade Program	\$ 629.00	-	-	\$ 629.00		\$ 629.00
R2083	9990	Flow Through Account	\$ -	3,110.74	3,110.74	\$ (3,110.74)		\$ (3,110.74)
R2084	9994	Authorfest	\$ -	-	-	\$ -		\$ -
R2084	9996	Kate Libby Fund	\$ 133.83	-	-	\$ 133.83		\$ 133.83
			\$ 273,599.73	\$ 37,246.84	\$ 153,249.14	\$ 157,597.43	\$ -	\$ 157,597.43



Dept #	Title	Description	6/30/2019 Balance
9077	17-18 Carryforwards	This is money budgeted for in the 17-18 school year for projects that were not completed in the 17-18 school year so the money was carried into the 18-19 school to cover the completion of the projects.	\$ 239.14
9650	HS Greenhouse Fund	Account setup FY 17-18 to collect money to build a greenhouse at the High School. Bill Brewington was the driving force behind this program.	\$ 1,286.29
9840	Athletic Equipment Replacement	This account is to set money aside from year to year to purchase expensive athletic equipment.	\$ 22,000.00
9850	Hannaford Field Expenses	Money received from rental of the sports fields that is used to help cover maintenance for those fields.	\$ 1,351.12
9909	ESEA Title IA FY 19-20	Title IA - Improving Basic Programs Operated by Local Educational Agencies is a federal program that provides financial assistance to school districts and schools with high percentages of children from low-income families. The Every Student Succeeds Act of 2015 is the current iteration of the Elementary and Secondary Education Act (ESEA).	\$ (7,779.47)
9919	ESEA Title IIA FY 19-20	Title IIA - Teacher Quality is a federal program that provides financial assistance to support professional learning that improves both the content knowledge of teachers in core academic areas, and the classroom practices of all teachers, as well as learning that supports principals in becoming outstanding educational leaders. The Every Student Succeeds Act of 2015 is the current iteration of the Elementary and Secondary Education Act (ESEA).	\$ (12,425.44)
9918	ESEA Title IIA FY 18-19		\$ -
9926	ESEA Title IVA FY 18-19	Title IVA-Student Support & Academic Enrichment (SSAE) program is designed to improve students' academic achievement by increasing the capacity of high-need schools to provide all students with access to a well-rounded education; improve school conditions for student learning; and improve the use of technology to improve the academic achievement and digital literacy of all students. The Every Student Succeeds Act of 2015 is the current iteration of the Elementary and Secondary Education Act (ESEA).	\$ -
9946	Local Entitlement FY 19-20		\$ (30,901.40)
9950	Local Entitlement FY 18-19		\$ 66,529.58
9954	MITI Grant	Maine Learning Technology Initiative (MLTI) Grant is to purchase Apple computers and accessories for high school staff.	\$ 11,970.65
9955	Student Computer Repair	Annual Computer Fees collected from students to cover the cost of broken or lost devices	\$ 18,896.60
9956	Transition Grant HS Profic	This money was provided by the State of Maine to help transition to a proficiency-based learning system.	\$ -

Dept #	Title	Description	6/30/2019 Balance
9958	PC Office Donation Account	Account was setup December 2013 with money from Pond Cove Student Activity Account because the balance was too high due to money received from the photo company over several years.	\$ -
9961	PC Playground	Money town, school, and donations for the renovation of the Pond Cove Playground	\$ 41,290.74
9963	H1N1 Grant	Money was received from the federal government in Spring 2010 to help purchase flu vaccines for the anticipated H1N1 outbreak.	\$ 4,887.00
9965	Easement Funds		\$ 2,274.00
	MSPA Maker Space Grant	Part of CEEF	\$ (819.43)
9967	PCPA Grant	This account is used to keep track of all of the items that are paid for by the Pond Cove Parents Association	\$ -
9971	CEEF	Cape Elizabeth Education Foundation (CEEF)	\$ (3,082.91)
9972	TEDx HS Program	This account is used to keep track of the funds outside of the General Budget that are raised and used for the TEDx Program that takes place at the high school every other year and is overseen by Betsey Nilsen	\$ -
9974	SPED Regional Workshop	This is money that was leftover from Special Education (SPED) Regional Workshops that were done in Cape Elizabeth during the 12-13, 13-14, and 14-15 School Years.	\$ 3,704.00
9976	Cape Olympians	Account used to cover some of the additional expenses for the Cape Olympians Special Olympics Team.	\$ (563.99)
9980	Gate Receipts-Athletic / Footballers-Drama HS	These accounts are used to keep track of all of the funds that are received at the gate for the sports listed and for Dama Events	\$ 39,480.08
9982	Cape Coalition	This was setup for a community substance abuse coalition a long time ago.	\$ 830.00
9986	Wellness Grant	This is money donated by the Maine Education Association Benefits Trust (MEABT) to go towards wellness efforts in the school department.	\$ 778.78
9988	Escapade Program	This was a program setup many years ago to provide support for kids with disabilities so they could participate in after school and community based programs. It ended prior to September 2015 because of a change in personnel and programming.	\$ 629.00
9990	Flow Through Account	Account setup to keep track of all of the items that are paid by the school department and then reimbursed by the schools from their student activity accounts.	\$ (3,110.74)
9994	Authorfest	Funds leftover from a grant provided by CEEF and a donation by Nonesuch Books for a Literacy Week. CEEF approved the school department keeping the funds as seed money for another Literacy Week or Authorfest.	\$ -
9996	Kate Libby Fund	Remnants of a grant provided by the Kate Libby Endowment Fund that was used for iPads for Maryjane Johnston's art room.	\$ 133.83

# ENROLLMENT NUMBERS SEPTEMBER 2019

PCES	K	1	2	3	4	TOTAL
<b>OCT, 2019</b>	97	111	92	113	104	<b>517</b>
<b>Last month</b>	96	111	93	114	104	<b>518</b>
<b>OCT, 2018</b>	109	82	100	126	126	<b>525</b>
<b>CEMS</b>	5	6	7	8		<b>TOTAL</b>
<b>OCT, 2019</b>	129	125	120	153		<b>527</b>
<b>Last month</b>	128	127	120	153		<b>528</b>
<b>OCT, 2018</b>	125	119	149	124		<b>517</b>
<b>CEHS</b>	9	10	11	12		<b>TOTAL</b>
<b>OCT, 2019</b>	123	153	133	123		<b>532</b>
<b>Last month</b>	124	153	137	123		<b>535</b>
<b>OCT, 2018</b>	139	135	116	144		<b>525</b>
<b>OCT, 2019</b>						<b>1576</b>
<b>Last month</b>						<b>1583</b>
<b>OCT, 2018</b>						<b>1576</b>



For your records, we have submitted the following (12) SRRF Applications to the State of Maine for review:

**Pond Cove Elementary**

1. Emergency Plumbing Fixtures
2. Indoor Air Quality Issues
3. Skylight Replacement

**Middle School**

1. Emergency Plumbing Fixtures
2. Indoor Air Quality Issues
3. Skylight Replacement
4. Failing Precast Window Sills

**High School**

1. Emergency Plumbing Fixtures
2. Indoor Air Quality Issues
3. Metal Shop Indoor Air Quality Issues
4. Roof Structure Reinforcement
5. Intercom and Public Address System





# CAPE ELIZABETH SCHOOL DEPARTMENT

## Job Descriptions - Co-Curricular

**TITLE:** Peer Mentor

**QUALIFICATIONS:**

- Maine Department of Education (DOE) teacher or educational specialist certification
- Completion of Maine DOE-approved mentor training
- At least two years of experience working under a teacher or educational specialist certification in the Cape Elizabeth Schools
- Reflective practitioner with strong communication skills

**REPORTS TO:** Director of Teaching and Learning

**SUPERVISES:** N/A

**JOB GOAL:** To facilitate the integration of a new teacher or educational specialist into the Cape Elizabeth Schools and help promote their professional growth

**PROFESSIONAL RESPONSIBILITIES:**

- Introduce the mentee to staff and provide a tour of the school(s)
- Ensure the mentee knows where job-related personnel and things are located
- Meet regularly with the mentee to answer questions and share information about procedures and expectations connected to working in the Cape Elizabeth Schools
- Participate in three observation cycles (November, February, and May) with the purpose of improving the mentee's professional practice
- Provide support and guidance if issues arise
- Attend quarterly meetings with other mentors and mentees

**TERMS OF EMPLOYMENT:** Academic year with compensation in accordance with the fee structure of the negotiated Cape Elizabeth Education Association agreement.

**EVALUATION:** The basis of the evaluation will be the extent to which the professional responsibilities of the job are successfully completed and job goals met. The Director of Teaching and Learning will perform the evaluation.

NOTE: The above job description reflects the general requirements necessary to describe the principal functions or responsibilities of the job identified and shall not be interpreted as a detailed description of all work requirements that may be inherent in the job, either at present or in the future.

**APPROVED:**



CAPE ELIZABETH, MAINE SCHOOL BOARD

Vote Authorizing School Bus Lease Purchase Agreement

**Whereas**, the School Board has determined to enter into a lease purchase arrangement with TD Equipment Finance, Inc. to finance the lease purchase of a new school bus;

Now, therefore, be it hereby voted by the Cape Elizabeth School Board as follows:

VOTED: That the School Board hereby authorizes the Superintendent of the Cape Elizabeth School Department for and on behalf of the School Department and the Town to execute and deliver a municipal lease purchase agreement with TD.Equipment Finance, Inc. in the amount of \$96,422 and bearing interest at the rate of 2.38% per annum, to lease finance a new school bus for the School Department, with a term of not more than 3 years (the "School Lease Agreement"), which School Lease Agreement shall be in such form and contain such terms and conditions, not inconsistent herewith, as may be approved by the Superintendent, such approval to be conclusively evidenced by his or her execution thereof.

VOTED: That the Superintendent, be and hereby is authorized to negotiate, execute, and deliver such other documents and certificates as may be necessary or appropriate in connection with the School Lease Agreement, which documents and certificates shall be in such form and contain such terms and conditions, not inconsistent herewith, as may be approved by the Manager or the Superintendent, such approval to be conclusively evidenced by his or her execution thereof.

VOTED: That the Superintendent be and hereby are is authorized and directed to covenant and certify on behalf of the School Department and the Town that no part of the proceeds of the respective School Lease Agreement, or the improvements financed therewith, shall be used directly or indirectly in any manner that would cause such Lease Agreement to be a "private activity bond" or an "arbitrage bond" within the meaning of Section 141 or Section 148 of the Internal Revenue Code of 1986, as amended.

VOTED: That to the extent available under Section 265(b)(2) of the Code, with the advice of Bond Counsel, the School Lease Agreement may be designated as "qualified tax exempt obligations".

VOTED: That the Superintendent and the other proper officials of the School Department and the Town (the "Authorized Representatives") be and hereby are authorized and empowered in its name and on its behalf to do or cause to be done all such acts and things as may be necessary or desirable in order to effect the execution and delivery of the School Lease Agreement in accordance with these votes.

VOTED: That all prior actions of the School Department in effectuating the School Lease Agreement are hereby approved, ratified and authorized pursuant to and in accordance with the transactions contemplated by the School Lease Agreement.

I hereby certify that this is a true copy of certain votes adopted by the Cape Elizabeth School Board on October \_\_, 2019.

A true copy,

Attest: \_\_\_\_\_  
Secretary  
Cape Elizabeth School Board

Date: \_\_\_\_\_



**School Bus Lease Purchase Recommendation:**

A seventy-seven passenger school bus was approved for purchase in the 2019-2020 school year budget. The amount budgeted is for the first year of a three year lease purchase. The purchase price for the bus has been provided in the amount of \$96,442.

A Request for Proposal was sent to five financial institutions for a bus lease purchase term of three years. Four institutions responded to the request. The responding institutions were: TD Bank, Androscoggin Bank, Gorham Leasing, and Peoples United Bank. The interest rates bid by each institution is summarized below:

TD Bank	2.38 %
Androscoggin Bank	3.130%
Gorham Leasing	3.190%
Peoples United Bank	5.00 %

The recommendation to enter into the lease purchase agreement with TD Bank is attached.



# **MSBA Proposed Resolutions**

The MSBA Board of Directors has forwarded the following resolutions for consideration at the MSBA Delegate Assembly on Oct. 24.

## **Staff Use of Social Media**

The Maine School Boards Association supports development of local board policy and guidelines around the appropriate use of social media by employees during the workday and outside of work, and expectations and consequences for staff using social media to bully or disrupt the school learning environment. Schools need to be clear about who has authorization to create and monitor school-sponsored sites on Facebook and other platforms and are encouraged to do appropriate training for staff around good digital citizenship.

### **Rationale**

Social media is a widely used form of communication by our employees and community members, and it can have both great benefit for our school districts and do great harm. Districts need to have rules and guidelines around its use to prevent harm to students, staff and the reputation of the school district.

## **School Board Use of Social Media**

In recognition that many School Board members use social media to communicate, the Maine School Boards Association would like to affirm the same standards apply to social media as other more traditional means of communicating. Those standards include making clear you are speaking as an individual and not on behalf of the full board; directing concerns or complaints about the district to the administration; conducting yourself online in a manner that reflects well on the district; using caution about inadvertently revealing confidential information; avoiding altogether conversations about contract disputes, investigations or any other matters where the board must be impartial in its deliberations; and, remembering that if a quorum of the board is discussing school business on social media or via email, it constitutes a meeting.

### **Rationale**

Social media has a much broader reach than the traditional forms of communication, and its use can only be expected to grow. This resolution underscores the same rules apply to communication by board members regardless of the medium. It also serves as a reminder that social media messages are almost impossible to contain and therefore inappropriate conversations or comments cannot easily be erased or corrected.

## **Legislative Focus on Students**

The Maine School Boards Association would like to stipulate that Legislators and our own legislative review committee view every legislative proposal affecting public education through the lens of whether or not it is in the best interest of the students we serve. The impact on children should be spelled out in both the language of the proposed law and in the testimony we present. If the legislation does not have the student's best interest as its focus, it should be redrafted or rejected. This proposal should be in the form of a resolve voted on in the second session of the 129<sup>th</sup> Legislature.

### **Rationale**

The focus of state legislation affecting public education should be on the children in our schools, not the

adults. This resolution is intended to prompt that discussion prior to the introduction of legislation and also to give legislators a student-centered barometer on the pros and cons of bills coming before them.

### **Board-Teacher Relations**

The Maine School Boards Association is committed to providing training and support to its members on ways to validate and improve the meet-and-consult process when adopting or amending education policy. The goal is to improve communication around key policies that most directly affect teachers and review and collaborate with staff on policies that need updating. In concert with that effort, MSBA would like to encourage and help train boards in interest-based bargaining to further support collaborative relationships between school boards and our teaching staff by welcoming their input. We also believe boards should create more avenues to provide teachers voice.

### **Rationale**

The School Board's legal right and responsibility to adopt education policy was challenged this year in the Legislature by a bill that would have made adoption of policy negotiable. The bill passed and ultimately was vetoed by the governor. That vote should serve notice that more needs to be done to engage teachers in the meet-and-consult process around education policy. It also underscores the importance of opening up better lines of communication between administrators and all teaching staff.

The following resolution was submitted by the MSAD 75 School Board.

### **CTE Funding Restoration**

This resolution calls for the state to restore Career and Technical Education funding to fiscal year 2019 levels for all CTE regions.

### **Rationale**

Restoration of CTE funding to FY 2019 levels for all regions and committing to equitable funding increases will help ensure access and equity for all Maine students.



## NONDISCRIMINATION/EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION

The Cape Elizabeth School Board is committed to maintaining a workplace and learning environment that is free from illegal discrimination and harassment.

In accordance with applicable Federal and/or State laws and regulations, Cape Elizabeth School Department prohibits discrimination against and harassment of employees, candidates for employment, students and others with rights to admission or access to school programs, activities or premises on the basis of race, color, sex, sexual orientation, gender identity and expression, religion, ancestry or national origin, or disability. For the purpose of this policy, "sexual orientation" means a person's actual or perceived heterosexuality, bisexuality, homosexuality, or gender identity or expression, and "gender identity" means gender-related identity, appearance, mannerisms, or other gender-related characteristics of an individual, regardless of the individual's assigned sex at birth.

Further, in compliance with Federal law, Cape Elizabeth School Department prohibits discrimination against school unit employees and candidates for employment on the basis of age, pregnancy, or genetic information.

The Board delegates to the Superintendent the responsibility for implementing this policy. The Cape Elizabeth School Department Affirmative Action Plan will include designation of an Affirmative Action Officer who will be responsible for ensuring compliance with all Federal and State requirements related to nondiscrimination. The Affirmative Action Officer will be appointed by the Superintendent and will be a person with direct access to the Superintendent.

The Superintendent/Affirmative Action Officer shall be responsible for ensuring that notice of compliance with Federal and State civil rights laws is provided to all applicants for employment, employees, students, parents and others, as appropriate.

**The School Department will require all persons, agencies, vendors, contractors, and other persons and organizations doing business with or performing services for the school unit to subscribe to all applicable federal and state laws pertaining to contract compliance.**

Legal Reference: Equal Employment Opportunities Act of 1972 (P.L. 92-261)  
amending Title VII of the Civil Rights Act of 1964 (42  
U.S.C. § 2000(e) et seq.)  
Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et  
seq.)  
Title VI of the Civil Rights Act of 1964 (P.L. 88-352)  
Age Discrimination in Employment Act of 1967 (29 U.S.C. § 621 et  
seq.)

Equal Pay Act of 1963 (29 U.S.C. § 206)  
Vocational Rehabilitation Act of 1973 (29 U.S.C. § 794 et seq.)

Americans with Disabilities Act (42 U.S.C. § 12101 et seq.)  
Pregnancy Discrimination Act of 1978  
Genetic Information Nondiscrimination Act of 2008 (GINA)  
(42 U.S.C. § 2000ff et seq.)  
5 MRSA § 4551, et seq. (Maine Human Rights Act); 19301-19302

Cross Reference: Cape Elizabeth School Department Affirmative Action Plan  
ACAA - Harassment and Sexual Harassment of Students  
ACAB - Harassment and Sexual Harassment of School Employees  
JICK - Bullying

Adopted: August 20, 1996  
Revised: September 14, 1999  
May 13, 2003  
October 12, 2004  
August 28, 2012

## HARASSMENT AND SEXUAL HARASSMENT OF STUDENTS

Harassment of students because of race, color, sex, sexual orientation, gender identity and expression, religion, ancestry or national origin, or disability is prohibited. Such conduct is a violation of Board policy and may constitute illegal discrimination under state and federal laws.

### Harassment

Harassment includes but is not limited to verbal abuse based on race, color, sex, sexual orientation, **gender identity and expression**, religion, ancestry or national origin, or disability. Harassment that rises to the level of physical assault, battery and/or abuse is also addressed in the Board policy JICIA – Weapons, Violence and School Safety.

### Sexual Harassment

Sexual harassment includes but is not limited to unwelcome sexual advances, requests for sexual favors or pressure to engage in sexual activity, physical contact of a sexual nature, gestures, comments, or other physical, written or verbal conduct that is gender-based that interferes with a student's education. School employees, fellow students, volunteers and visitors to the school, and other persons with whom students may interact in order to pursue school activities are required to refrain from such conduct.

Harassment/sexual harassment of students by school employees is considered grounds for disciplinary action, up to and including discharge. Harassment/sexual harassment of students by other students is considered grounds for disciplinary action, up to and including expulsion. The Superintendent will determine appropriate sanctions for harassment of students by persons other than school employees and students.

The Superintendent, **school administrator**, or the Title IX Coordinator will investigate complaints of harassment in accordance with the **Discrimination and Student Harassment Complaint Procedure**. School employees, students, and parents shall be informed of this policy/procedure through handbooks and/or other means selected by the school administration.

Legal Reference: Title IX of the Education Amendments of 1972 (20 USC § 1681, et seq.)  
 Title VI of the Civil Rights Act of 1964 (42 USC § 2000(d))  
 5 MRSA §§ 4602; 4681 et seq.  
 20-A MRSA § 6553

Cross Reference: ACAA-R - Student Discrimination and Harassment Complaint  
Procedure  
AC - Nondiscrimination/Equal Opportunity and Affirmative Action  
ACAD – Hazing  
JFCK- Student Use of Cellular Telephones and Other Electronic  
Devices  
JICIA - Weapons, Violence and School Safety

Adopted: September 14, 1999  
Revised: May 13, 2003  
October 12, 2004  
Reviewed: August 2006  
Revised: February 12, 2008  
August 28, 2012  
June 11, 2019

## **HARASSMENT AND SEXUAL HARASSMENT OF SCHOOL EMPLOYEES**

Harassment of school employees because of race, color, sex, sexual orientation, gender identity or expression, religion, ancestry or national origin, age, or disability is prohibited. Such conduct is a violation of Board policy and may constitute illegal discrimination under state and federal laws.

As defined in Maine law and for the purpose of this policy, “sexual orientation” means a person’s actual or perceived heterosexuality, bisexuality, homosexuality, or gender identity or expression. “Gender identity” means gender-related identity, appearance, mannerisms, or other gender-related characteristics of an individual, regardless of the individual’s assigned sex at birth.

### **Harassment**

Harassment includes but is not limited to verbal abuse, threats, physical assault and/or battery based on race, color, sex, sexual orientation, gender identity or expression, religion, ancestry or national origin, age, or disability. Under the Maine Civil Rights Act, violence or threats of violence against a person or their property based on their sexual orientation are also illegal.

### **Sexual Harassment**

Unwelcome sexual advances, suggestive or lewd remarks, requests for sexual favors, and other verbal and physical conduct of a sexual nature constitute sexual harassment when:

- A. Submission to such conduct is made either explicitly or implicitly a term or condition of an employee’s work environment or employee benefits;
- B. Submission to or rejection of such conduct by an employee is used as the basis for decisions on employment benefits; and/or
- C. Such conduct has the purpose or effect of substantially interfering with an individual’s work performance or creating an intimidating, hostile or offensive work environment.

Any employee who engages in harassment or sexual harassment will be subject to disciplinary action, up to and including discharge.

All complaints of harassment will be investigated in accordance with the School Employee Discrimination and Harassment Complaint Procedure.

### **Notice and Training**

Annually, each employee shall receive a copy of this policy and the School Employee Discrimination and Harassment Complaint Procedure. This may be accomplished by including the policy/procedure with employee paychecks or by using other appropriate means to ensure that each employee receives a copy. All newly hired employees shall be provided training about sexual harassment in accordance with Maine law.

The Superintendent is responsible for ensuring that the school unit complies with all legal requirements for posting, notification and training of employees regarding harassment and sexual harassment.

**Legal Reference:** Title IX of the Education Amendments of 1972 (20 USC § 1681 et seq.)  
Title VI of the Civil Rights Act of 1964 (42 USC § 2000d)  
Americans with Disabilities Act (42 USC § 12101 et seq.)  
Section 504 of the Vocational Rehabilitation Act of 1973 (29 USC § 794 et seq.)  
Title VII (42 USC § 2000c-2; 29 CFR § 1604.11)  
Age Discrimination in Employment Act (29 USC § 623)  
Genetic Information Nondiscrimination Act (42 USC 2000ff et seq.)  
Maine Human Rights Act (5 MRSA §4681 et seq.)  
20-A MRSA § 6553  
26 MRSA §§ 806-807

**Cross Reference:** ACAB-R - School Employee Discrimination and Harassment  
Complaint Procedure  
AC - Nondiscrimination/Equal Opportunity and Affirmative Action  
ACAD - Hazing

**Adopted:** October 12, 2005  
**Revised:** August 28, 2012

## **HAZING**

Maine law defines injurious hazing as any action or situation, including harassing behavior that recklessly or intentionally endangers the mental or physical health of any school personnel or a student enrolled in a public school.

Injurious hazing also includes any activity expected of a student as a condition of joining or maintaining membership in a group that humiliates, degrades, abuses or endangers a student, regardless of the student's willingness to participate in the activity.

Injurious hazing activities of any type, either on or off school property, by any student, staff member, group or organization affiliated with this school unit, are inconsistent with the educational process and shall be prohibited at all times.

"Harassing behavior" includes acts of intimidation and any other conduct that recklessly or intentionally endangers the mental or physical health of a student or staff member.

"Acts of intimidation" include extortion, menacing, direct or indirect threats of violence, incidents of violence, bullying, statements or taunting of a malicious and/or derogatory nature that recklessly or intentionally endanger the mental or physical health of another person, and property damage or theft.

No administrator, faculty member, or other employee of the school unit shall encourage, permit, condone, or tolerate injurious hazing activities. No student, including leaders of any student organizations or school-sponsored teams, shall plan, encourage, or engage in injurious hazing activities.

Students who violate this policy may be subject to disciplinary action which may include suspension, expulsion, or other appropriate measures. Administrators, professional staff, and all other employees who violate this policy may be subject to disciplinary action up to and including dismissal.

In the case of an organization affiliated with this school unit that authorizes hazing, penalties may include rescission of permission for that organization to operate on school property or to receive any other benefit of affiliation with the school unit.

Persons not associated with this school unit who fail to abide by this policy may be subject to ejection from school property and/or other measures as may be available under the law.

These penalties shall be in addition to any civil or criminal penalties to which the violator or organization may be subject.

The Superintendent/designee shall be responsible for administering this policy. In the event that an individual or organization disagrees with an action—or lack of action—on the part of the Superintendent/designee as he/she carries out the provisions of this policy, that individual or organization may appeal to the Board. The ruling of the Board with respect to the provisions of this policy shall be final.

This right to appeal does not apply to student suspensions of 10 days or less or to matters submitted to grievance procedures under applicable collective bargaining agreements.

A copy of this policy shall be included in all school, parent, and employee handbooks or otherwise distributed to all school employees and students.

Legal Reference: 20-A MRSA § 6553

Cross Reference: ACAA - Harassment and Sexual Harassment of Students  
ACAB - Harassment and Sexual Harassment of Employees  
JICIA - Weapons, Violence and School Safety

Adopted: May 13, 2003  
Revised: October 12, 2004  
August 28, 2012



**District Goals as Developed by the Cape Elizabeth School Department School Board  
for the 2020-2025 Strategic Plan  
September 25, 2019**

**Health and Well-Being**

Our schools will provide a supportive learning environment in which physical, social, and emotional well-being are valued and promoted.

**Global Competency**

Our students will be personally responsible, aware, empathetic, and engaged local and global citizens.

**Multiple Pathways and Definitions of Success**

Our schools will value, promote, and celebrate multiple pathways and definitions of success.

**Safe, Sustainable, and Effective Facilities**

Our schools will be safe and effective facilities. They will be updated and maintained to meet the needs of students and staff in accordance with long-term financial planning.

**Environmental Responsibility**

The school department will prioritize environmental responsibility, including stewardship and sustainability.



**Cape Schools Open Minds  
and Open Doors**

Community • Academics • Passion • Education

**Catherine O. Messmer**  
Business Manager

**Catherine A. Stankard**  
Director of Teaching and Learning

**Delbert Peavey**  
Director of Special Services

**CAPE ELIZABETH SCHOOLS**

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Cape Elizabeth, Maine 04107

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**Donna H. Wolfrom Ed.D.**  
Superintendent of Schools

**School Board Goals:**

1. Develop a new strategic plan.
2. Define and implement a collaborative and proactive budget development process that includes stakeholders such as Town Council and community members.
3. Participate with the Town Council in the formation of a committee composed of all stakeholders to fund and finalize the School Facilities Study plan. Implement the findings of the plan by making strategic investments which will modernize and repair aging school buildings and grounds, as well as maximize student learning and safety.
4. Cultivate and leverage community involvement with the Cape Elizabeth School District.

